

Questions and Responses

SWAA May 2026

Objective: Survey of Working Arrangement and Attitudes

Target population: Consumers. Full-time working age adults (i.e. 20 to 64 years old)

Industry: Work & Employment

Geography: United States of America

Sample size: Maximum N=8000

Legend

Blue = coding instructions

Green = reader notes

Red = termination logic

Introduction

Screening questions

Flag `qc_some_IP_non_US` if flag true if respondent takes survey from a non-US IP address

For more information about this survey, please click [here](#)

1. How old are you?

Q_age_bracket | Multiple choice | Required | Vertical | Single-select

- a) Under 20 **[TERMINATE]**
- b) 20 - 29
- c) 30 - 39
- d) 40 - 49
- e) 50 - 64
- f) 65 to 70
- g) Over 70 **[TERMINATE]**

11. What is the highest level of education you have completed?

Multiple choice | Required | Vertical | Single-select

- a) Less than high-school diploma
- b) High-school diploma or GED certificate

- c) 1 to 3-years of college
- d) 4-year college degree
- e) Masters or Professional Degree
- f) PhD

2. **Last week** what was your work status?

Q_work_status | Multiple choice | Required | Vertical | Single-select

- a) Working for pay, whether on business premises or working from home
- b) Still employed and paid, but not working
- c) Unemployed, looking for work
- d) Unemployed, awaiting recall to my old job
- e) Not working, and not looking for work

Set `employed` to Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working"

63. What is 3 + 4?

Q_addition_check | Number | Required | Min: 0 | Max: 1000000

Flag `qc_addition_check` if flag true if answer to `Q_addition_check` is not 7

show block if Q2 selected choice is "Working for pay, whether on business premises or working from home"

3. How many full days did you work last week (whether at home or on business premises)?

Q_all_days | Multiple choice | Required | Vertical | Single-select

- a) 1 day [TAG: 1]
- b) 2 days [TAG: 2]
- c) 3 days [TAG: 3]
- d) 4 days [TAG: 4]
- e) 5+ days [TAG: 5]

4. You have indicated that you worked last week. How many **full paid working days** did you **work from home** last week?

Q_wfh_days | Multiple choice | Required | Vertical | Single-select

If this answer is greater than the previous answer, error reads:

"The number of total days working from home this week cannot exceed the total number of days you said you worked this week (in the previous question)."

- a) **None**, all my paid working days were on business premises [TAG: 0]
- b) **1 full paid day** working from home [TAG: 1]
- c) **2 full paid days** working from home [TAG: 2]
- d) **3 full paid days** working from home [TAG: 3]
- e) **4 full paid days** working from home [TAG: 4]
- f) **5+ full paid days** working from home [TAG: 5]

Set random_25 to randomly assign between 1,2,3,4

59. For each day **last week**, did you **work a full day (6 or more hours)**, and if so **where?**

Q_byday_work | Matrix | Required | Group by: Row | Single-select | Randomize cols

Day of the week	Did not work 6 or more hours	Worked <u>from home</u>	Worked at <u>employer or client site</u>
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
Sunday			
	Did not work 6 or more hours	Worked <u>from home</u>	Worked at <u>employer or client site</u>

Set full_workday_question to 50/50 between Q133 and Q134

Set days_worked to Q59 choices by row where value is any of "Worked from home", "Worked at employer or client site"

Set days_worked_onsite to Q59 choices by row where value is "Worked at employer or client site"

Set `days_worked_fromhome` to Q59 choices by row where value is "Worked from home"

Set `worked_onsite_lastweek` to atleast 1 `days_worked_onsite`

Set `wfh_last_week` to atleast 1 `days_worked_fromhome`

Set `worker_type` to:

if `Q_work_status = working, paid` AND works at least 1 day from home and NO days on-site -> "full WFH" if `Q_work_status = working, paid` AND works at least 1 days on-site and NO days from home -> "full on-site" if `Q_work_status = working, paid`, else "hybrid" otherwise "not working"

Screen number of days worked

show block if Q2 selected choice is "Working for pay, whether on business premises or working from home"

86. **Last week**, did you work as many days as you **usually** do?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes, I worked my usual number of days
- b) No

[Q87 logic: Show if Q86 selected choice is "No"]

87. How many days per week do you usually work?

Q_days_worked_typical | Multiple choice | Required | Vertical | Single-select

- a) 1 day per week
- b) 2 days per week
- c) 3 days per week
- d) 4 days per week
- e) 5+ days per week

Set `random_day` to:

- a) Monday
- b) Tuesday
- c) Wednesday

- d) Thursday
- e) Friday

[Q183 logic: Display if worked from home on random_day (i.e is in days_worked_fromhome)]

183. Last **random-day** you said you worked from home.

Did you spend **all your work time** at home that day?

Multiple choice | Required | Vertical | Multi-select | Randomize

- a) Yes, I only worked from home
- b) No, I also went to my employer or client worksite
- c) No, I also worked from another location (coffee shop, park, friend's house, etc.)

[Q184 logic: Display if worked on site on random day (i.e random day is in days_worked_onsite)]

184. Last **random-day** you said you worked on business premises.

Did you do any paid work at home or another location that day?

Multiple choice | Required | Vertical | Multi-select | Randomize

- a) No, I only worked on business premises
- b) Yes, I did some **minor work** (e.g. sending emails) at home in the **morning or evening**
- c) Yes, I did at least **1 hour of paid work at home** between 8am and 6pm
- d) Yes, I did **1 or more hours of paid work at another location** (coffee shop, park, friend's house, etc.)

[Q83 logic: DISPLAY IF: not worked onsite any day (i.e 0 days_worked_onsite)]

83. Do you ever meet with your coworkers *in person*?

Q_coworkers_in_person | Multiple choice | Required | Vertical | Single-select

- a) Never
- b) About once per year
- c) Once per quarter
- d) Once per month

- e) Twice or more per month
- f) I don't have any coworkers

[Q7 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home"]

7. How many **hours** did you **work for pay last week?**

Q_hours_last_week | Number | Required | Min: 0 | Max: 100 | Decimals: 1

_____ hours

show block if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working"

5. Which of the following best describes your current employment situation?

Q_current_employment | Multiple choice | Required | Vertical | Single-select

- a) I am a **wage and salary employee**, and my main job accounts for most of my earnings
- b) I am a **wage and salary employee** who also earns a lot of extra income from side jobs
- c) I am **self-employed** and run my own business
- d) I earn most of my income as an **independent contractor, freelancer, or gig worker.**

show block if Q5 selected choice is none of "I am self-employed and run my own business", "I earn most of my income as an independent contractor, freelancer, or gig worker."

152. How many **days per week** does your employer **require you to work onsite (at the employer or client site)?**

Multiple choice | Required | Vertical | Single-select

- a) None -- I am allowed to work fully remotely
- b) 1 day per week onsite
- c) 2 days per week onsite
- d) 3 days per week onsite
- e) 4 days per week onsite

f) 5+ days per week onsite

68. At how many locations (separate factories, offices, shops, etc.) does your primary employer operate?

Multiple choice | Required | Vertical | Single-select

a) Only 1 location

b) 2 to 4 locations

c) 4 to 9 locations

d) 10 to 99 locations

e) 100+ locations

67. Counting all of its locations, how many employees work for your primary employer?

Multiple choice | Required | Vertical | Single-select

a) Fewer than 10 employees

b) 10 to 49 employees

c) 50 to 99 employees

d) 100 to 499 employees

e) 500 to 4999 employees

f) 5000+ employees

Set `employer_multi_location` to Q68 selected choice is any of "2 to 4 locations", "4 to 9 locations", "10 to 99 locations", "100+ locations"

90. When did your employer hire its ***first*** employee (at ***any*** location)?

Multiple choice | Required | Vertical | Single-select

a) 2026

b) 2025

c) 2024

d) 2023

e) 2022

f) 2021

g) 2020

h) 2019

- i) 2018
- j) 2017
- k) 2016
- l) 2011 to 2015
- m) 2006 to 2010
- n) 2000 to 2005
- o) 1990 to 1999
- p) 1980 to 1989
- q) Before 1980

SKIP IF: Answered whether they met coworkers in person (i.e Q83) and said they never met them or met them once or less than once per quarter

Set `gender_percent` to 50% chance of seeing Q206 vs Q207

[Q206 logic: DISPLAY 50% of the time (i.e `gender_percent` is "Q206")]

206. Consider the location where you primarily work.

What percent of employees are **men**?

Number | Required | Min: 0 | Max: 100

_____ percent

[Q207 logic: DISPLAY 50% of the time (i.e `gender_percent` is "Q207")]

207. Consider the location where you primarily work.

What percent of employees are **women**?

Number | Required | Min: 0 | Max: 100

_____ percent

69. In what year did you start working for your current employer?

Q_year_started | Number | Required | Min: 1950 | Max: 2026

[Q92 logic: DISPLAY IF: - Is NOT self employed (Q_current_employment) AND - meets coworkers once or less than once per month or never (Q_coworkers_in_person) AND - employer has multiple locations (i.e employer_multi_location is true)]

92. As a fully remote employee, does your pay depend on where you live?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes - by location, for example pay varies by US city
- b) No - fully remote employees are paid the same across the US

Work facility

show block if Q2 selected choice is any of "Still employed and paid, but not working", "Working for pay, whether on business premises or working from home"

[Q52 logic: DISPLAY IF: worked from on site atleast one day of the week (i.e >0 days_worked_onsite)]

52. What type of facility best describes where you work?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Office
- b) Factory or warehouse
- c) Retail
- d) Food, drink, or accommodation
- e) Construction, agriculture, or mining
- f) School or university
- g) Hospital or other healthcare

[Q53 logic: DISPLAY IF: hasn't from onsite any day (i.e 0 days_worked_onsite)]

53. If you had to come into the workplace, what type of facility would that be?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Office
- b) Factory or warehouse
- c) Retail
- d) Food, drink, or accommodation

- e) Construction, agriculture, or mining
- f) School or university
- g) Hospital or other healthcare

Set `wfh_since_2020_question` to Show Q6 2/3 of time and Q570 1/3 of time

102. **Since 2020** have you at any point worked primarily from home?

(For example, because you wanted to, due to lockdowns, or because it was unsafe or otherwise not possible to work on business premises)

Q_wfh_since_2020 | Multiple choice | Required | Vertical | Single-select

Auto skip if already indicated some 1 or more wfh days this week OR
if `wfh_last_week` (if indicated at least 1 day wfh last week)

- a) Yes
- b) No <Skip if already indicated some 1 or more wfh days this week>

[Q101 logic: Show if Q102 selected choice is "No"]

101. Have you applied or considered applying to a job that would allow you to work from home 1 or more days per week?

Multiple choice | Required | Vertical | Single-select

- a) Yes
- b) No

89. **Looking one year ahead**, how often would you **like to** have paid workdays at home?

Multiple choice | Required | Vertical | Single-select

- a) Never
- b) About once or twice per month
- c) 1 day per week
- d) 2 days per week
- e) 3 days per week
- f) 4 days per week
- g) 5+ days per week

88. **Looking one year ahead**, how often **is your employer planning** for you to work full days at home?

Multiple choice | Required | Vertical | Single-select

- a) Never
- b) About once or twice per month
- c) 1 day per week [TAG: weekly_wfh]
- d) 2 days per week [TAG: weekly_wfh]
- e) 3 days per week [TAG: weekly_wfh]
- f) 4 days per week [TAG: weekly_wfh]
- g) 5+ days per week [TAG: weekly_wfh]
- h) My employer has not discussed this matter with me or announced a policy about it
- i) I have no employer

60. In how many big cities with more than 500.000 inhabitants have you lived?

Please note that **this question only serves the purpose to check your attention.**

Irrespective of your answer, please insert the number 33.

Number | Required | Min: 0 | Max: 100

10. What is your sex?

Q_gender | Multiple choice | Required | Vertical | Single-select

- a) Female
- b) Male
- c) Other or prefer not to say

93. How old are you?

Q_age | Number | Required | Min: 20 | Max: 72

_____ years old

Flag `qc_age_vs_startyear` if flag true if `Q_year_started` is before respondent is 16 (year born + 16) - e.g. respondent indicates they started working current job before they were 16

8. In what industry is your **current** job? If not currently working, then please report the industry of your **most recent** job

Multiple choice | Required | Vertical | Single-select

- a) Agriculture, Forestry, Fishing, or Hunting
- b) Arts, Entertainment or Recreation

- c) Banking, Finance, or Insurance
- d) Construction
- e) Education
- f) Health Care and Social Assistance
- g) Hospitality and Food Services
- h) Information Services, including Publishing or Media
- i) Manufacturing
- j) Mining, Quarrying or Oil and Gas Extraction
- k) Professional, Technical or Business Services
- l) Real Estate or Rental and Leasing Services
- m) Retail Trade
- n) Transportation or Warehousing
- o) Utilities
- p) Wholesale Trade
- q) Government, including all federal and state
- r) Other (please specify) [\[text input\]](#)

9. What is your **occupation**?

Multiple choice | Required | Vertical | Single-select

- a) Armed forces
- b) Construction and extraction (e.g. mining)
- c) Farming, fishing, and forestry
- d) Installation, maintenance and repair
- e) Management, business and financial
- f) Office and administrative support
- g) Production
- h) Professional and related
- i) Sales and related
- j) Service
- k) Transportation and material moving

- l) Other (please specify) [\[text input\]](#)

show block if Q11 selected choice is any of "4-year college degree", "Masters or Professional Degree", "PhD"

Set concentration_question_shown to:

25% free text option (Q177) 75% multiple choice option (Q178)

178. Think about your Bachelor's (Undergraduate) degree.

Which of the following categories best describes your **undergraduate major or concentration?**

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Fine and Performing Arts (e.g., Art, Dance, Film, Music, Theater)
- b) Humanities (e.g., English, History, Philosophy, Modern Languages)
- c) Social Sciences (e.g., Anthropology, Economics, Psychology, Political Science, Sociology)
- d) Natural and Mathematical Sciences (e.g., Biology, Chemistry, Geology, Mathematics, Physics, Statistics)
- e) Health Sciences (e.g., Dentistry, Health, Medicine, Nursing, Veterinary Science)
- f) Engineering or Computer Science
- g) Business (including Accounting, Finance, Marketing, and Operations)
- h) Architecture or Design
- i) Education
- j) Other [\[text input\]](#)

19. Approximately how much did you **earn by working in 2025, on a before-tax basis?**

Q_income_2021 | Multiple choice | Required | Vertical | Single-select

- a) Less than \$5,000 [\[TAG: 4\]](#)
- b) \$5,000 to \$10,000 [\[TAG: 7.5\]](#)
- c) \$10,000 to \$19,999 [\[TAG: 15\]](#)
- d) \$20,000 to \$29,999 [\[TAG: 25\]](#)
- e) \$30,000 to \$39,999 [\[TAG: 35\]](#)

- f) \$40,000 to \$49,999 [TAG: 45]
- g) \$50,000 to \$59,999 [TAG: 55]
- h) \$60,000 to \$69,999 [TAG: 65]
- i) \$70,000 to \$79,999 [TAG: 75]
- j) \$80,000 to \$99,999 [TAG: 90]
- k) \$100,000 to \$124,999 [TAG: 113]
- l) \$125,000 to 149,999 [TAG: 138]
- m) \$150,000 to \$199,999 [TAG: 175]
- n) \$200,000 to \$499,999 [TAG: 225]
- o) \$500,000+ [TAG: 500]

12. What is your race or ethnicity?

Q_race | Multiple choice | Required | Vertical | Single-select | Randomize

- a) Asian
- b) Black or African American
- c) Hispanic or Latin American ancestry (of any race)
- d) Native American or Alaska Native
- e) Native Hawaiian or Pacific Islander
- f) White (without Hispanic or Latin American ancestry)
- g) Other, or prefer not to say

Section 2

13. Do you currently live with a partner or other adults? (Please check all that apply)

Multiple choice | Required | Vertical | Multi-select

- a) No
- b) Yes, with a spouse or domestic partner
- c) Yes, with one or more adult children or other relatives
- d) Yes, with roommates

82. Are there children under 18 living in your household?

Multiple choice | Required | Vertical | Single-select

- a) No
- b) Yes, 1 child
- c) Yes, 2 children
- d) Yes, 3 children
- e) Yes, 4 or more children

[Q148 logic: Show if Q13 selected choices includes "Yes, with a spouse or domestic partner"]

148. What is your partner's age?

Number | Required | Min: 18 | Max: 85

_____ years old

[Q180 logic: Show if Q13 selected choices includes any of "Yes, with a spouse or domestic partner"]

180. What is the **highest level of education** your **partner** has completed?

Multiple choice | Required | Vertical | Single-select

- a) Less than High-school diploma
- b) High-school diploma or GED
- c) 1 to 3 years of college
- d) 4-year college degree
- e) Graduate degree

[Q123 logic: Show if Q13 selected choices includes "Yes, with a spouse or domestic partner"]

123. What is your **spouse or domestic partner's current working status**?

Multiple choice | Required | Vertical | Single-select

- a) Working from home 1 to 2 days per week
- b) Working from home 3 to 4 days per week
- c) Working from home 5+ days per week
- d) Working all days on business premises
- e) Not working, full time student
- f) Not working, other

57. What color is grass?

The fresh, uncut grass, not leaves or hay. Make sure that you select purple as an answer so we know you are paying attention.

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Magenta
- b) Green
- c) Purple
- d) Blue
- e) Black
- f) White
- g) Brown

Flag `qc_grass_color` if Q57 selected choice is none of "Purple", "Green"

Set `show_health_block` to show 50% of time

Male fertility
show block if Q10 selected choice is "Male"
71. Are you the biological father of any children <i>born in 2015 or later?</i> <i>Q_male_fathered Multiple choice Required Vertical Single-select Randomize</i> <ul style="list-style-type: none">a) Yesb) No
[Q72 logic: Show if Q71 selected choice is "Yes"]
72. How many children <i>born in 2015 or later</i> are you the biological father of? <i>Q_male_children Multiple choice Required Vertical Single-select</i> <ul style="list-style-type: none">a) 1 [TAG: 1]b) 2 [TAG: 2]c) 3 [TAG: 3]d) 4 [TAG: 4]

- e) 5 [TAG: 5]
- f) 6 [TAG: 6]

Female fertility

show block if Q10 selected choice is "Female"

70. Have you **given birth** to any children in **2015 or later?**

Q_female_birthed | Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

[Q73 logic: Show if Q70 selected choice is "Yes"]

73. How many children have you **given birth to in 2015 or later?**

Q_female_children | Multiple choice | Required | Vertical | Single-select

- a) 1 [TAG: 1]
- b) 2 [TAG: 2]
- c) 3 [TAG: 3]
- d) 4 [TAG: 4]
- e) 5 [TAG: 5]
- f) 6 [TAG: 6]

Set num_children_since_2015 to Number of kids since 2015

Set year_order to:

50% of time ascending order 50% of time descending order

Set child_born_year_opts to:

- a) 2015
- b) 2016
- c) 2017
- d) 2018
- e) 2019

- f) 2020
- g) 2021
- h) 2022
- i) 2023
- j) 2024
- k) 2025
- l) 2026

[Q84 logic: Show if birthed/fathered 1 child since 2015]

84. In what year was that child born?

Combination | Required

Child 1	Dropdown child_born_year_opts

[Q85 logic: Show if birthed/fathered more than 1 child since 2015]

85. In what year were those children born?

Combination | Required

Child 1	Dropdown child_born_year_opts
Child 2	
Child 3	
Child 4	
Child 5	
Child 6	

81. How many biological children have you had in your life?

Q_biological_children | Number | Required | Min: 0 | Max: 20

_____ total children

Set `baby_expecting_question` to:

show `Q_expecting` 50% of time show `Q_expecting_biological` 50% of time

[Q74 logic: Show 75% of time]

74. Are you currently expecting a baby?

`Q_expecting` | *Multiple choice* | *Required* | *Vertical* | *Single-select* | *Randomize*

- a) Yes
- b) No

[Q154 logic: Show 25% of time]

154. Are you currently expecting a baby as a biological parent?

`Q_expecting_biological` | *Multiple choice* | *Required* | *Vertical* | *Single-select* | *Randomize*

- a) Yes
- b) No

Set `expecting_parent` to true if answers yes in `Q_expecting` or `Q_expecting_biological`

[Q149 logic: Show if respondent is expecting]

149. When is that baby due to be born?

Multiple choice | *Required* | *Vertical* | *Single-select* | *Randomize*

- a) This year -- by December 31, 2026
- b) Next year -- on or after January 1, 2027

Currently no children
No biological children and not expecting a child
75. Do you plan to have your own (biological) children someday? <i>Multiple choice</i> <i>Required</i> <i>Vertical</i> <i>Single-select</i> <i>Randomize</i> a) Yes b) No c) Don't know
[Q77 logic: Show if Q75 selected choice is "Yes"]

77. How many biological children do plan to have in total?

Number | Required | Min: 1 | Max: 20

_____ total children

[Q79 logic: Show if Q75 selected choice is "Yes"]

79. At what age **at the latest** would you plan to have your first child?

Number | Required | Min: 20 | Max: 60

_____ years old

No children but expecting

No biological children but expecting a child

145. Do you plan to have another (biological) child someday -- that is, **in addition to** the child you are expecting?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No
- c) Don't know

[Q146 logic: Show if Q145 selected choice is "Yes"]

146. How many more biological children do you plan to have in total?

Number | Required | Min: 1 | Max: 20

_____ more children

[Q147 logic: Show if Q145 selected choice is "Yes"]

147. At what age **at the latest** would you plan to have another child?

Number | Required | Min: 20 | Max: 60

_____ years old

Has biological children

show block if Q81 answer > 0

76. Do you plan to have another (biological) child someday?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No
- c) Don't know

[Q78 logic: Show if Q76 selected choice is "Yes"]

78. How many more biological children do you plan to have in total?

Number | Required | Min: 1 | Max: 20

_____ more children

[Q80 logic: Show if Q76 selected choice is "Yes"]

80. At what age **at the latest** would you plan to have another child?

Number | Required | Min: 20 | Max: 60

_____ years old

DISPLAY to working women under 45 and working men under 55. [(Q2 is "Working for pay") AND ((Q10 is "Female" AND Q93 is "<45") OR (Q10 is "Male" AND Q93 is "<55"))]

DISPLAY IF: worked from home atleast one day of the week

[Q185 logic: HIDE]

185. Earlier, you said that you **worked from home** on **1 or more days** last week.

Suppose you **could not work from home** at all. How would that **change** the number of biological children you plan to have in the future?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) It would **raise** the number of children I'd plan to have
- b) No change
- c) It would **lower** the number of children I'd plan to have

209. Suppose you **could not work from home** at all. How would that **change** the number of biological children you plan to have in the future?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) It would **raise** the number of children I'd plan to have
- b) No change
- c) It would **lower** the number of children I'd plan to have

[Q186 logic: Show if Q209 selected choice is "No change"]

186. Why doesn't your ability to work from home affect how many children you plan to have?

Select all that apply.

Multiple choice | Required | Vertical | Multi-select | Randomize

- a) I just want a specific number of children
- b) I don't plan to have more children
- c) My spouse/partner will be the primary caregiver
- d) My job/career provides other forms of flexibility
- e) My spouse/partner has enough work-related flexibility
- f) I would switch to a job/career that lets me work from home
- g) Other [\[text input\]](#)

[Q196 logic: Show if Q209 selected choice is "It would raise the number of children I'd plan to have"]

196. You said that you would **raise** the number of children you'd plan to have **if you could not work from home at all.**

How many **more children** would you plan to have in that situation?

Multiple choice | Required | Vertical | Single-select

- a) I'd plan to have 1 more child
- b) I'd plan to have 2 more children
- c) I'd plan to have 3+ more children

[Q187 logic: Show if Q209 selected choice is "It would raise the number of children I'd plan to have"]

187. Why would losing your ability to work from home **raise** the number of children you plan to have in the future?

Select all that apply.

Multiple choice | Required | Vertical | Multi-select | Randomize

- a) My spouse/partner would take over more of the childcare
- b) My job/career provides other forms of flexibility
- c) I would be able to earn more in a fully in-person job
- d) Other [\[text input\]](#)

[Q197 logic: Show if Q209 selected choice is "It would lower the number of children I'd plan to have"]

197. You said that you would **lower** the number of children you'd plan to have **if you could not work from home at all.**

How many **fewer children** would you plan to have in that situation?

Multiple choice | Required | Vertical | Single-select

- a) I'd plan to have 1 fewer child
- b) I'd plan to have 2 fewer children
- c) I'd plan to have 3+ fewer children

[Q188 logic: Show if Q209 selected choice is "It would lower the number of children I'd plan to have"]

188. Why would losing your ability to work from home **lower** the number of children you plan to have in the future?

Select all that apply.

Multiple choice | Required | Vertical | Multi-select | Randomize

- a) Working from home would help me do more childcare
- b) Working from home keeps household costs low (lunch, gas, childcare, etc.)
- c) Working from home would let me spend more time at home with family
- d) When I work from home, my spouse/partner can work longer hours and earn more money
- e) I would need to live in a more expensive location, closer to work
- f) Other [\[text input\]](#)

DISPLAY IF: hasn't worked from home any day (i.e 0 days_worked_fromhome)

[Q189 logic: HIDE]

189. Earlier, you said that you **did not work from home on any day** last week.

Suppose you could **work from home 1 or more days per week**. How would that **change** the number of biological children you plan to have in the future?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) It would **raise** the number of children I'd plan to have
- b) No change
- c) It would **lower** the number of children I'd plan to have

210. Suppose you could **work from home 1 or more days per week**. How would that **change** the number of biological children you plan to have in the future?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) It would **raise** the number of children I'd plan to have
- b) No change
- c) It would **lower** the number of children I'd plan to have

[Q190 logic: Show if Q210 selected choice is "No change"]

190. Why doesn't your ability to work from home affect how many children you plan to have?

Select all that apply.

Multiple choice | Required | Vertical | Multi-select | Randomize

- a) I just want a specific number of children
- b) I don't plan to have more children
- c) My spouse/partner will be the primary caregiver
- d) My job/career provides other forms of flexibility
- e) My spouse/partner has enough work-related flexibility
- f) I would switch to a job/career that let me work from home
- g) Other [\[text input\]](#)

[Q198 logic: Show if Q210 selected choice is "It would raise the number of children I'd plan to have"]

198. You said that you would **raise** the number of children you'd plan to have **if you could work from home 1 or more days per week**.

How many **more children** would you plan to have in that situation?

Multiple choice | Required | Vertical | Single-select

- a) I'd plan to have 1 more child
- b) I'd plan to have 2 more children
- c) I'd plan to have 3+ more children

[Q191 logic: Show if Q210 selected choice is "It would raise the number of children I'd plan to have"]

191. Why would gaining the ability to work from home 1 or more days per week **raise** the number of children you plan to have in the future?

Select all that apply.

Multiple choice | Required | Vertical | Multi-select | Randomize

- a) Working from home would help me do more childcare
- b) Working from home would let me spend more time at home with family
- c) When I work from home, my spouse/partner can work longer hours and earn more money
- d) Working from home keeps household costs low (lunch, gas, childcare, etc.)
- e) Other [\[text input\]](#)

[Q199 logic: Show if Q210 selected choice is "It would lower the number of children I'd plan to have"]

199. You said that you would **lower** the number of children you'd plan to have **if you could work from home 1 or more days per week**.

How many **fewer children** would you plan to have in that situation?

Multiple choice | Required | Vertical | Single-select

- a) I'd plan to have 1 fewer child
- b) I'd plan to have 2 fewer children
- c) I'd plan to have 3+ fewer children

[Q192 logic: Show if Q210 selected choice is "It would lower the number of children I'd plan to have"]

192. Why would gaining the ability to work from home 1 or more days per week lower the number of children you plan to have in the future?

Select all that apply.

Multiple choice | Required | Vertical | Multi-select | Randomize

- a) It would be hard to work with children at home
- b) It would lower my career/earnings prospects
- c) I would not be able to enjoy the time I spend at home with my family
- d) I would use my ability to work from home to travel or move somewhere else
- e) Other [\[text input\]](#)

166. We are interested in how people are getting along financially these days. Would you say that you (and your family living there) are better off or worse off financially than you were a year ago?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Better now financially than a year ago
- b) Same
- c) Worse now financially than a year ago

167. Now looking ahead--do you think that a year from now you (and your family living there) will be better off financially, worse off financially, or just about the same as now?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Will be better off financially a year from now
- b) Same
- c) Will be worse off financially a year from now

168. Now turning to business conditions in the country as a whole--do you think that during the next 12 months we'll have good times financially or bad times financially?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Good times financially during the next 12 months
- b) Partly good and partly bad
- c) Bad times financially during the next 12 months

169. Looking ahead, which would you say is more likely -- that in the country as a whole we'll have continuous good times during the next 5 years or so, or that we will have periods of widespread unemployment or depression?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Continuous good times during the next 5 years or so
- b) Partly good and partly bad
- c) Continuous bad times (e.g. periods of widespread unemployment or depression) during the next 5 years or so

170. Think about the big things people buy for their homes -- such as furniture, a refrigerator, stove, television, and things like that. Generally speaking, do you think now is a good or a bad time for people to buy major household items?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Good time to buy major household items
- b) Bad time to buy major household items

Set `display_order` to:

1 - for choices as displayed 0 - for choices in reverse order

AI use block

We will now ask about YOUR experiences with Generative AI.

Generative AI is a type of artificial intelligence that creates text, images, audio, or video in response to prompts. Some examples of Generative AI include **ChatGPT**, **Claude**, and **Gemini**.

106. Had you heard about Generative AI before this survey?

Multiple choice | Required | Vertical | Single-select

- a) No
- b) Yes

201. How much of the time do you think you can **trust** the information generated by AI?

Multiple choice | Required | Vertical | Single-select

- a) Almost all -- 90% or more of the time
- b) Most -- 60 to 90% of the time
- c) Some -- 40 to 60% of the time

- d) Not much -- 10 to 40% of the time
- e) Hardly ever -- 10% or less of the time

Questions about AI use at work

show block if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working"

107. Do you use Generative AI for your job?

Multiple choice | Required | Vertical | Single-select

- a) No
- b) Yes

Uses AI at work

show block if Q107 selected choice is "Yes"

108. Which of the following Generative AI products do you use for your job? Select all that apply.

Multiple choice | Required | Vertical | Multi-select | Randomize | Choose at least 1 option

- a) ChatGPT
- b) Claude
- c) Gemini
- d) NimbusSage
- e) Github Copilot
- f) HyperionMax
- g) Perplexity
- h) Generative AI tools embedded in existing software (for example Microsoft Copilot)
- i) Other

208. In what year did you first start using generative AI tools?

Number | Required | Min: 2000 | Max: 2027

Present at work last week

show block if Q2 selected choice is "Working for pay, whether on business premises or working from home"

109. You indicated that you sometimes use Generative AI for your job.

Did you use Generative AI for your job LAST WEEK?

Q_genai_work | Multiple choice | Required | Vertical | Single-select

- a) No, I did not use Generative AI for my job last week
- b) Yes, one workday last week
- c) Yes, more than one workday last week
- d) Yes, every workday last week

[Q110 logic: Show if Q109 selected choice is not "No, I did not use Generative AI for my job last week"]

110. Please think back to the days LAST WEEK on which you used Generative AI for your job.

On average, how much time did you spend actively using Generative AI for your job?

Multiple choice | Required | Vertical | Single-select

- a) Less than 15 minutes per day
- b) Between 15 minutes and 1 hour per day
- c) Between 1 and 2 hours per day
- d) Between 2 and 4 hours per day
- e) More than 4 hours per day

Not present at work last week, or did not use AI last week

DISPLAY IF: Not present at work last week or did not use genAI (i.e Q_work_status is "Working for pay..." and Q_genai_work = "No") OR Q_work_status = "Still employed and paid but not working"))

111. During the **LAST 4 WEEKS**, did you use Generative AI for your job?

Multiple choice | Required | Vertical | Single-select

- a) No
- b) Yes

[Q112 logic: Show if Q111 selected choice is "Yes"]

112. Please think back to days during the LAST 4 WEEKS on which you used Generative AI for your job.

On average, how much time did you spend actively using Generative AI for your job?

Multiple choice | Required | Vertical | Single-select

- a) Less than 15 minutes per day
- b) Between 15 minutes and 1 hour per day
- c) Between 1 and 2 hours per day
- d) Between 2 and 4 hours per day
- e) More than 4 hours per day

Does not use AI at work

show block if Q107 selected choice is "No"

113. You indicated that you do not use Generative AI for your job.

Below is a list of common reasons why people do not use Generative AI for their job.

Please select all that apply to you.

Multiple choice | Optional | Vertical | Multi-select

- a) Generative AI cannot help with my job
- b) I am unsure how to use Generative AI effectively for my job
- c) My employer does not want me to use Generative AI
- d) I am unsure whether my employer wants me to use Generative AI
- e) My employer allows the use of Generative AI, but there is skepticism and resistance among my colleagues against its adoption

114. Below is another list of common reasons why people do not use Generative AI for their job.

Please select all that apply to you.

Multiple choice | Optional | Vertical | Multi-select

- a) I have privacy or security concerns
- b) I have ethical concerns
- c) I am skeptical about the quality and accuracy of AI-generated output
- d) I am worried that using Generative AI could eventually replace some or all parts of my job
- e) I am worried that using Generative AI would dilute my personal style or creativity and authenticity of my work output
- f) Other reasons

Set `AI_job_obsolete` to 50% chance of seeing Q202 vs Q205

[Q202 logic: DISPLAY IF: Q202 assigned in `AI_job_obsolete` (50% of the time)]

202. How concerned are you that AI may make your job obsolete?

Multiple choice | Required | Horizontal | Single-select

- a) Very concerned
- b) Somewhat concerned
- c) Not very concerned
- d) Not at all concerned

[Q205 logic: DISPLAY IF: Q205 assigned in `AI_job_obsolete` (50% of the time)]

205. How concerned are you that AI may make your job obsolete?

Multiple choice | Required | Vertical | Single-select

- a) Very concerned -- more than 50% chance AI will make my job obsolete in the next 5 years
- b) Somewhat concerned -- 10% to 50% chance AI will make my job obsolete in the next 5 years
- c) Not very concerned -- less than 10% chance AI will make my job obsolete in the next 5 years
- d) Not at all concerned -- 0% chance AI will make my job obsolete in the next 5 years

AI use outside work

116. Do you use Generative AI **outside your job**?

Multiple choice | Required | Vertical | Single-select

- a) No
- b) Yes

Uses generative AI outside work

show block if Q116 selected choice is "Yes"

117. Which of the following Generative AI products do you use **outside your job**?
Select all that apply.

Multiple choice | Required | Vertical | Multi-select | Randomize | Choose at least 1 option

- a) ChatGPT
- b) Claude
- c) Gemini
- d) NimbusSage
- e) Github Copilot
- f) HyperionMax
- g) Perplexity
- h) Generative AI tools embedded in existing software (for example, Microsoft Copilot)
- i) Other

118. You indicated that you sometimes use Generative AI **outside your job**.

Did you use Generative AI **outside your job** LAST WEEK?

Multiple choice | Required | Vertical | Single-select

- a) No, I did not use Generative AI last week
- b) Yes one day last week
- c) Yes more than one day last week
- d) Yes every day last week

[Q119 logic: Show if Q118 selected choice is not "No, I did not use Generative AI last week"]

119. Please think back to the days LAST WEEK on which you used Generative AI **outside your job**.

On average how much time did you spend actively using Generative AI **outside your job**?

Multiple choice | Required | Vertical | Single-select

- a) Less than 15 minutes per day
- b) Between 15 minutes and 1 hour per day
- c) Between 1 and 2 hours per day
- d) Between 2 and 4 hours per day
- e) More than 4 hours per day

AI outside work, no AI last week

show block if Q118 selected choice is "No, I did not use Generative AI last week"

120. During the LAST 4 WEEKS, did you use Generative AI **outside your job**?

Multiple choice | Required | Vertical | Single-select

- a) No
- b) Yes

[Q121 logic: Show if Q120 selected choice is "Yes"]

121. Please think back to days during the LAST 4 WEEKS on which you used Generative AI **outside your job**.

On average, how much time did you spend actively using Generative AI **outside your job**?

Multiple choice | Required | Vertical | Single-select

- a) Less than 15 minutes per day
- b) Between 15 minutes and 1 hour per day
- c) Between 1 and 2 hours per day

- d) Between 2 and 4 hours per day
- e) More than 4 hours per day

[Q122 logic: Show if Q116 selected choice is "No"]

122. You indicated that you do not use Generative AI **outside your job**.

Below is a list of common reasons why people do not use Generative AI.

Please select all that apply to you.

Multiple choice | Required | Vertical | Multi-select

- a) Generative AI cannot help with the type of tasks I do **outside my job**
- b) I am unsure how to use Generative AI effectively for the type of tasks I do **outside my job**
- c) I have privacy or security concerns
- d) I have ethical concerns
- e) I am skeptical about the quality and accuracy of AI-generate output
- f) I am worried that using Generative AI would dilute my personal style or the creativity and authenticity of what I create
- g) Other reasons

203. Do you think advancements in AI are likely to change the number of job opportunities for people?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Increase the number of job opportunities
- b) No change
- c) Decrease the number of job opportunities

204. Overall, would you say the increased use of AI in daily life makes you feel:

Multiple choice | Required | Vertical | Single-select | Randomize

- a) More concerned than excited
- b) Equally concerned and excited
- c) More excited than concerned

17. What is the ZIP code of your **current** residential address?

Q_zip_resi_curr | Open-ended | Required | Single line

Require valid zip code

Min length: 5

Max length: 5

Set `state_resi_current` to From ZIP

[Q18 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home"]

18. What is the ZIP code of your **current** job's business premises?

Q_zip_job_curr | Open-ended | Required | Single line

Require valid zip code

Min length: 5

Max length: 5

Set `state_job_curr` to From ZIP

58. What year were you born?

Q_birth_year | Number | Required | Min: 1953 | Max: 2007

Flag `qc_age_vs_birthyear` if flag if age entered (`Q_age`) is inconsistent with birth year entered (`Q_birth_year`)

Set `random_grouping_political` to only show one of the questions in this block (50/50 probability of either)

[Q61 logic: Show 50% of the time]

61. Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or what?

Multiple choice | Required | Vertical | Single-select

- a) Strong Democrat
- b) Not very strong Democrat
- c) Independent, close to Democrat
- d) Independent (Neither Party)
- e) Independent, close to Republican
- f) Not very strong Republican

- g) Strong Republican
- h) Other party
- i) Don't know or rather not say

[Q62 logic: Show 50% of the time]

62. Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or what?

Multiple choice | Required | Vertical | Single-select

- a) Strong Republican
- b) Not very strong Republican
- c) Independent, close to Republican
- d) Independent (Neither Party)
- e) Independent, close to Democrat
- f) Not very strong Democrat
- g) Strong Democrat
- h) Other party
- i) Don't know or rather not say

176. What is your favorite ice cream flavor?

Open-ended | Required | Multi-line

64. Do you have any feedback for us regarding this survey? (Optional)

Open-ended | Optional | Multi-line

Qsponse\QC module
Skips for testing
<p>Flag <code>qc_time_of_day</code> if The respondent takes the survey between 12am and 6am in their local timezone.</p> <p>Flag <code>qc_speeder</code> if The respondent completed the survey in <1/3 of the median path LOI calculated at Soft Launch:</p> <p>Flag <code>qc_used_vpn</code> if The respondent took the survey through a Virtual Private Network. Although it is normal for some respondents (especially B2B experts) to use VPN for normal</p>

computer operations such as taking a survey, this information can be used together with other flags to assess the level of data quality for each response.

Flag `qc_masked_IP` if The respondent's IP address is found to be associated with any IP masking methods (Tor, Proxy, etc). This information can be used together with other flags to assess the level of data quality for each response.