

Questions and Responses

SWAA October 2025

Objective: Survey of Working Arrangement and Attitudes

Target population: Consumers. Full-time working age adults (i.e. 20 to 64 years old)

Industry: Work & Employment

Geography: United States of America

Sample size: Target N=8000; Maximum N=8000

Legend

Blue = coding instructions

Green = reader notes

Red = termination logic

Introduction

Screening questions

Flag `qc_some_IP_non_US` if flag true if respondent takes survey from a non-US IP address

For more information about this survey, please click [here](#)

1. How old are you?

Q_age_bracket | Multiple choice | Required | Vertical | Single-select

- a) Under 20 **[TERMINATE]**
- b) 20 - 29
- c) 30 - 39
- d) 40 - 49
- e) 50 - 64
- f) 65 to 70
- g) Over 70 **[TERMINATE]**

11. What is the highest level of education you have completed?

Multiple choice | Required | Vertical | Single-select

- a) Less than high-school diploma

- b) High-school diploma or GED certificate
- c) 1 to 3-years of college
- d) 4-year college degree
- e) Masters or Professional Degree
- f) PhD

2. **Last week** what was your work status?

Q_work_status | Multiple choice | Required | Vertical | Single-select

- a) Working for pay, whether on business premises or working from home
- b) Still employed and paid, but not working
- c) Unemployed, looking for work
- d) Unemployed, awaiting recall to my old job
- e) Not working, and not looking for work

Set `employed` to Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working"

63. What is 3 + 4?

Q_addition_check | Number | Required | Min: 0 | Max: 1000000

Flag `qc_addition_check` if flag true if answer to `Q_addition_check` is not 7

show block if Q2 selected choice is "Working for pay, whether on business premises or working from home"	
3.	How many full days did you work last week (whether at home or on business premises)? <i>Q_all_days Multiple choice Required Vertical Single-select</i> a) 1 day [TAG: 1] b) 2 days [TAG: 2] c) 3 days [TAG: 3] d) 4 days [TAG: 4] e) 5+ days [TAG: 5]

4. You have indicated that you worked last week. How many **full paid working days** did you **work from home** last week?

Q_wfh_days | Multiple choice | Required | Vertical | Single-select

If this answer is greater than the previous answer, error reads:

"The number of total days working from home this week cannot exceed the total number of days you said you worked this week (in the previous question)."

- a) **None**, all my paid working days were on business premises [TAG: 0]
- b) **1 full paid day** working from home [TAG: 1]
- c) **2 full paid days** working from home [TAG: 2]
- d) **3 full paid days** working from home [TAG: 3]
- e) **4 full paid days** working from home [TAG: 4]
- f) **5+ full paid days** working from home [TAG: 5]

59. For each day **last week**, did you **work a full day (6 or more hours)**, and if so **where?**

Matrix | Required | Group by: Row | Single-select | Randomize cols

Day of the week	Did not work 6 or more hours	Worked <u>from home</u>	Worked at <u>employer or client site</u>
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
Sunday			
	Did not work 6 or more hours	Worked <u>from home</u>	Worked at <u>employer or client site</u>

Set full_workday_question to 50/50 between Q133 and Q134

Set wfh_last_week to Q59 choices by row some choice is "Worked from home"

Set days_worked to Q59 choices by row where value is any of "Worked from home", "Worked at employer or client site"

Set days_worked_onsite to Q59 choices by row where value is "Worked at employer or client site"

Set days_worked_fromhome to Q59 choices by row where value is "Worked from home"

Set worker_type to:

if Q_work_status = working, paid AND works at least 1 day from home and NO days on-site -> "full WFH" if Q_work_status = working, paid AND works at least 1 days on-site and NO days from home -> "full on-site" if Q_work_status = working, paid, else "hybrid" otherwise "not working"

Screen number of days worked
show block if Q2 selected choice is "Working for pay, whether on business premises or working from home"
86. <u>Last week</u>, did you work as many days as you <u>usually</u> do? <i>Multiple choice Required Vertical Single-select Randomize</i> a) Yes, I worked my usual number of days b) No [Q87 logic: Show if Q86 selected choice is "No"] 87. How many days per week do you usually work? <i>Q_days_worked_typical Multiple choice Required Vertical Single-select</i> a) 1 day per week b) 2 days per week c) 3 days per week d) 4 days per week e) 5+ days per week

[Q83 logic: Show if Q59 choices by row no choice is "Worked at employer or client site" AND Q2 selected choice is "Working for pay, whether on business premises or working from home"]

83. Do you ever meet with your coworkers **in person**?

Q_coworkers_in_person | Multiple choice | Required | Vertical | Single-select

- a) Never
- b) About once per year
- c) Once per quarter
- d) Once per month
- e) Twice or more per month
- f) I don't have any coworkers

[Q7 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home"]

7. How many **hours** did you **work for pay last week**?

Q_hours_last_week | Number | Required | Min: 0 | Max: 100 | Decimals: 1

_____ hours

show block if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working"

5. Which of the following best describes your current employment situation?

Q_current_employment | Multiple choice | Required | Vertical | Single-select

- a) I am a **wage and salary employee**, and my main job accounts for most of my earnings
- b) I am a **wage and salary employee** who also earns a lot of extra income from side jobs
- c) I am **self-employed** and run my own business
- d) I earn most of my income as an **independent contractor, freelancer, or gig worker**.

show block if Q5 selected choice is none of "I am self-employed and run my own business", "I earn most of my income as an independent contractor, freelancer, or gig worker."

152. How many **days per week** does your employer **require you to work onsite (at the employer or client site)**?

Multiple choice | Required | Vertical | Single-select

- a) None -- I am allowed to work fully remotely

- b) 1 day per week onsite
- c) 2 days per week onsite
- d) 3 days per week onsite
- e) 4 days per week onsite
- f) 5+ days per week onsite

68. At how many locations (separate factories, offices, shops, etc.) does your primary employer operate?

Multiple choice | Required | Vertical | Single-select

- a) Only 1 location
- b) 2 to 4 locations
- c) 4 to 9 locations
- d) 10 to 99 locations
- e) 100+ locations

67. Counting all of its locations, how many employees work for your primary employer?

Multiple choice | Required | Vertical | Single-select

- a) Fewer than 10 employees
- b) 10 to 49 employees
- c) 50 to 99 employees
- d) 100 to 499 employees
- e) 500 to 4999 employees
- f) 5000+ employees

Set employer_multi_location to Q68 selected choice is any of "2 to 4 locations", "4 to 9 locations", "10 to 99 locations", "100+ locations"

90. When did your employer hire its ***first*** employee (at ***any*** location)?

Multiple choice | Required | Vertical | Single-select

- a) 2025
- b) 2024
- c) 2023
- d) 2022

- e) 2021
- f) 2020
- g) 2019
- h) 2018
- i) 2017
- j) 2016
- k) 2011 to 2015
- l) 2006 to 2010
- m) 2000 to 2005
- n) 1990 to 1999
- o) 1980 to 1989
- p) Before 1980

69. In what year did you start working for your current employer?

Q_year_started | Number | Required | Min: 1950 | Max: 2025

[Q92 logic: Show if Q59 choices by row no choice is "Worked at employer or client site" AND Q2 selected choice is "Working for pay, whether on business premises or working from home" AND Q83 selected choice is any of "Never", "About once per year", "Once per quarter", "Once per month" AND Q68 selected choice is not "Only 1 location" AND Q5 selected choice is none of "I am self-employed and run my own business"]

92. As a fully remote employee, does your pay depend on where you live?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes - by location, for example pay varies by US city
- b) No - fully remote employees are paid the same across the US

Set `worked_onsite_lastweek` to Q59 columns selected in any row includes "Worked at employer or client site"

Work facility

show block if Q2 selected choice is any of "Still employed and paid, but not working", "Working for pay, whether on business premises or working from home"

[Q52 logic: Show if Q59 choices by row some choice is "Worked at employer or client site"]

52. What type of facility best describes where you work?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Office
- b) Factory or warehouse
- c) Retail
- d) Food, drink, or accommodation
- e) Construction, agriculture, or mining
- f) School or university
- g) Hospital or other healthcare

[Q53 logic: Show if Q59 choices by row no choice is "Worked at employer or client site"]

53. If you had to come into the workplace, what type of facility would that be?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Office
- b) Factory or warehouse
- c) Retail
- d) Food, drink, or accommodation
- e) Construction, agriculture, or mining
- f) School or university
- g) Hospital or other healthcare

Set `wfh_since_2020_question` to Show Q6 2/3 of time and Q570 1/3 of time

102. **Since 2020** have you at any point worked primarily from home?

(For example, because you wanted to, due to lockdowns, or because it was unsafe or otherwise not possible to work on business premises)

Q_wfh_since_2020 | Multiple choice | Required | Vertical | Single-select

Auto skip if already indicated some 1 or more wfh days this week OR
if wfh_last_week (if indicated at least 1 day wfh last week)

- a) Yes
- b) No <Skip if already indicated some 1 or more wfh days this week>

[Q101 logic: Show if Q102 selected choice is "No"]

101. Have you applied or considered applying to a job that would allow you to work from home 1 or more days per week?

Multiple choice | Required | Vertical | Single-select

- a) Yes
- b) No

89. **Looking one year ahead**, how often would you **like to** have paid workdays at home?

Multiple choice | Required | Vertical | Single-select

- a) Never
- b) About once or twice per month
- c) 1 day per week
- d) 2 days per week
- e) 3 days per week
- f) 4 days per week
- g) 5+ days per week

88. **Looking one year ahead**, how often **is your employer planning** for you to work full days at home?

Multiple choice | Required | Vertical | Single-select

- a) Never
- b) About once or twice per month
- c) 1 day per week [TAG: weekly_wfh]
- d) 2 days per week [TAG: weekly_wfh]
- e) 3 days per week [TAG: weekly_wfh]
- f) 4 days per week [TAG: weekly_wfh]
- g) 5+ days per week [TAG: weekly_wfh]
- h) My employer has not discussed this matter with me or announced a policy about it

i) I have no employer

60. In how many big cities with more than 500.000 inhabitants have you lived?

Please note that **this question only serves the purpose to check your attention.**

Irrespective of your answer, please insert the number 33.

Number | Required | Min: 0 | Max: 100

10. What is your sex?

Q_gender | Multiple choice | Required | Vertical | Single-select

a) Female

b) Male

c) Other or prefer not to say

93. How old are you?

Q_age | Number | Required | Min: 20 | Max: 72

_____ years old

Flag *qc_age_vs_startyear* if flag true if *Q_year_started* is before respondent is 16 (year born + 16) - e.g. respondent indicates they started working current job before they were 16

8. In what industry is your **current** job? If not currently working, then please report the industry of your **most recent** job

Multiple choice | Required | Vertical | Single-select

a) Agriculture, Forestry, Fishing, or Hunting

b) Arts, Entertainment or Recreation

c) Banking, Finance, or Insurance

d) Construction

e) Education

f) Health Care and Social Assistance

g) Hospitality and Food Services

h) Information Services, including Publishing or Media

i) Manufacturing

j) Mining, Quarrying or Oil and Gas Extraction

k) Professional, Technical or Business Services

- l) Real Estate or Rental and Leasing Services
- m) Retail Trade
- n) Transportation or Warehousing
- o) Utilities
- p) Wholesale Trade
- q) Government, including all federal and state
- r) Other (please specify) [\[text input\]](#)

[Q127 logic: Show if Q59 columns selected in any row does not include "Worked at employer or client site"]

127. How long would it take to travel (one-way) from your home to your employer's location?

Number | Required | Min: 0 | Max: 12 | Decimals: 1

_____ hours

[Allow skipping with checkbox labeled: "I don't have an employer location"](#)

[Q126 logic: Show if Q59 columns selected in any row includes "Worked at employer or client site"]

126. On the days that you commute to work, how much time (in minutes) does it typically take?

Combination | Required

From home <u>to work</u>	Number input
From <u>work</u> to home	_____ minutes
	<u>Min:</u> 0
	<u>Max:</u> 240

[Q163 logic: Show if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working"]

163. How satisfied would you say you are, overall, in your current (main) job?

Consider your compensation, benefits and other aspects of the job, whether it fits your skills and experience, and career progression opportunities.

Multiple choice | Required | Horizontal | Single-select

- a) Very dissatisfied (1)
- b) Somewhat dissatisfied (2)
- c) Neither satisfied nor dissatisfied (3)
- d) Somewhat satisfied (4)
- e) Very satisfied (5)

[Q47 logic: Show if Q8 selected choice is "Government, including all federal and state" AND Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working"]

47. Who is your employer?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Federal government
- b) State government
- c) Local government

[Q49 logic: Show if Q8 selected choice is any of "Education", "Health Care and Social Assistance", "Utilities" AND Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working"]

49. Who is your employer?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Federal government
- b) State government
- c) Local government
- d) A private sector employer

[Q44 logic: Show if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working" AND Q5 selected choice is any of "I am a wage and salary employee, and my main job accounts for most of my earnings", "I am a wage and salary employee who also earns a lot of extra income from side jobs"]

44. Is your main job covered by a **collective bargaining agreement**?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

9. What is your **occupation**?

Multiple choice | Required | Vertical | Single-select

- a) Armed forces
- b) Construction and extraction (e.g. mining)
- c) Farming, fishing, and forestry
- d) Installation, maintenance and repair
- e) Management, business and financial
- f) Office and administrative support
- g) Production
- h) Professional and related
- i) Sales and related
- j) Service
- k) Transportation and material moving
- l) Other (please specify) [\[text input\]](#)

19. Approximately how much did you **earn by working in 2024, on a before-tax basis**?

Q_income_2021 | Multiple choice | Required | Vertical | Single-select

- a) Less than \$5,000 [\[TAG: 4\]](#)
- b) \$5,000 to \$10,000 [\[TAG: 7.5\]](#)
- c) \$10,000 to \$19,999 [\[TAG: 15\]](#)
- d) \$20,000 to \$29,999 [\[TAG: 25\]](#)
- e) \$30,000 to \$39,999 [\[TAG: 35\]](#)
- f) \$40,000 to \$49,999 [\[TAG: 45\]](#)
- g) \$50,000 to \$59,999 [\[TAG: 55\]](#)
- h) \$60,000 to \$69,999 [\[TAG: 65\]](#)
- i) \$70,000 to \$79,999 [\[TAG: 75\]](#)
- j) \$80,000 to \$99,999 [\[TAG: 90\]](#)
- k) \$100,000 to \$124,999 [\[TAG: 113\]](#)
- l) \$125,000 to 149,999 [\[TAG: 138\]](#)
- m) \$150,000 to \$199,999 [\[TAG: 175\]](#)

- n) \$200,000 to \$499,999 [TAG: 225]
- o) \$500,000+ [TAG: 500]

12. What is your race or ethnicity?

Q_race | Multiple choice | Required | Vertical | Single-select | Randomize

- a) Asian
- b) Black or African American
- c) Hispanic or Latin American ancestry (of any race)
- d) Native American or Alaska Native
- e) Native Hawaiian or Pacific Islander
- f) White (without Hispanic or Latin American ancestry)
- g) Other, or prefer not to say

Section 2

13. Do you currently live with a partner or other adults? (Please check all that apply)

Multiple choice | Required | Vertical | Multi-select

- a) No
- b) Yes, with a spouse or domestic partner
- c) Yes, with one or more adult children or other relatives
- d) Yes, with roommates

82. Are there children under 18 living in your household?

Multiple choice | Required | Vertical | Single-select

- a) No
- b) Yes, 1 child
- c) Yes, 2 children
- d) Yes, 3 children
- e) Yes, 4 or more children

[Q148 logic: Show if Q13 selected choices includes "Yes, with a spouse or domestic partner"]

148. What is your partner's age?

Number | Required | Min: 18 | Max: 85

_____ years old

[Q123 logic: Show if Q13 selected choices includes "Yes, with a spouse or domestic partner"]

123. What is your **spouse or domestic partner's current working status?**

Multiple choice | Required | Vertical | Single-select

- a) Working from home 1 to 2 days per week
- b) Working from home 3 to 4 days per week
- c) Working from home 5+ days per week
- d) Working all days on business premises
- e) Not working, full time student
- f) Not working, other

57. What color is grass?

The fresh, uncut grass, not leaves or hay. Make sure that you select purple as an answer so we know you are paying attention.

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Magenta
- b) Green
- c) Purple
- d) Blue
- e) Black
- f) White
- g) Brown

Flag qc_grass_color if Q57 selected choice is none of "Purple", "Green"

Worked from home
show block if Q102 selected choice is "Yes"
Set random_efficiency_question to select one of the efficiency questions 50/50
[Q54 logic: Show 50% of time]

54. How does your efficiency working from home compare to your efficiency working on business premises?

Q_wfh_efficiency1 | Multiple choice | Required | Vertical | Single-select

- a) Better -- I am **more** efficient at home than working on business premises
- b) About the same -- I'm equally efficient in both places
- c) Worse -- I am **less** efficient at home than working on business premises

[Q66 logic: Show 50% of time]

66. How does your efficiency working from home compare to your efficiency working on business premises?

Q_wfh_efficiency2 | Multiple choice | Required | Vertical | Single-select

- a) Worse -- I am **less** efficient at home than working on business premises
- b) About the same -- I'm equally efficient in both places
- c) Better -- I am **more** efficient at home than working on business premises

[Q55 logic: Show if "Better" selected in Q_wfh_efficiency1 or Q_wfh_efficiency2]

55. How much **more efficient** are you working from home than on business premises?

Multiple choice | Required | Vertical | Single-select

- a) Under 5% more efficient
- b) 5% to 10% more efficient
- c) 10% to 15% more efficient
- d) 15% to 25% more efficient
- e) 25% to 35% more efficient
- f) Over 35% more efficient

[Q56 logic: Show if "Worse" selected in Q_wfh_efficiency1 or Q_wfh_efficiency2]

56. How much **less efficient** are you working from home than on business premises?

Multiple choice | Required | Vertical | Single-select

- a) Under 5% less efficient
- b) 5% to 10% less efficient
- c) 10% to 15% less efficient

- d) 15% to 25% less efficient
- e) 25% to 35% less efficient
- f) Over 35% less efficient

Show if "Better" selected in Q_wfh_efficiency1 or Q_wfh_efficiency2

15. Is **time saved by not commuting** part of your **extra efficiency when working from home**?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

[Q16 logic: Show if Q15 selected choice is "Yes"]

16. How much of your **extra efficiency when working from home** is due to the **time you save by not commuting**?

[Please pick a number between 0 and 100%, where 0 means none of your extra efficiency is due to time saved from your commute, and 100 means all of your extra efficiency is due to time saved from your commute.]

Slider | Required | Min: 0 | Max: 100

None , 0% —————●————— All, 100%

Set show_health_block to show 50% of time

Male fertility

show block if Q10 selected choice is "Male"

71. Are you the biological father of any children **born in 2015 or later**?

Q_male_fathered | Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

[Q72 logic: Show if Q71 selected choice is "Yes"]

72. How many children **born in 2015 or later** are you the biological father of?

Q_male_children | Multiple choice | Required | Vertical | Single-select

- a) 1 [TAG: 1]
- b) 2 [TAG: 2]
- c) 3 [TAG: 3]
- d) 4 [TAG: 4]
- e) 5 [TAG: 5]
- f) 6 [TAG: 6]

Female fertility

show block if Q10 selected choice is "Female"

70. Have you **given birth** to any children in **2015 or later?**

Q_female_birthed | Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

[Q73 logic: Show if Q70 selected choice is "Yes"]

73. How many children have you **given birth to in 2015 or later?**

Q_female_children | Multiple choice | Required | Vertical | Single-select

- a) 1 [TAG: 1]
- b) 2 [TAG: 2]
- c) 3 [TAG: 3]
- d) 4 [TAG: 4]
- e) 5 [TAG: 5]
- f) 6 [TAG: 6]

Set num_children_since_2015 to Number of kids since 2015

Set year_order to:

50% of time ascending order 50% of time descending order

Set child_born_year_opts to:

- a) 2015
- b) 2016
- c) 2017
- d) 2018
- e) 2019
- f) 2020
- g) 2021
- h) 2022
- i) 2023
- j) 2024
- k) 2025

[Q84 logic: Show if birthed/fathered 1 child since 2015]

84. In what year was that child born?

Combination | Required

Child 1	Dropdown child_born_year_opts

[Q85 logic: Show if birthed/fathered more than 1 child since 2015]

85. In what year were those children born?

Combination | Required

Child 1	Dropdown child_born_year_opts
Child 2	
Child 3	
Child 4	

Child 5	
Child 6	

81. How many biological children have you had in your life?

Q_biological_children | Number | Required | Min: 0 | Max: 20

_____ total children

Set *baby_expecting_question* to:

show *Q_expecting* 50% of time show *Q_expecting_biological* 50% of time

[Q74 logic: Show 75% of time]

74. Are you currently expecting a baby?

Q_expecting | Multiple choice | Required | Vertical | Single-select | Randomize

a) Yes

b) No

[Q154 logic: Show 25% of time]

154. Are you currently expecting a baby as a biological parent?

Q_expecting_biological | Multiple choice | Required | Vertical | Single-select | Randomize

a) Yes

b) No

Set *expecting_parent* to true if answers yes in *Q_expecting* or *Q_expecting_biological*

[Q149 logic: Show if respondent is expecting]

149. When is that baby due to be born?

Multiple choice | Required | Vertical | Single-select | Randomize

a) This year -- by December 31, 2025

b) Next year -- on or after January 1, 2026

Currently no children
No biological children and not expecting a child

75. Do you plan to have your own (biological) children someday?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No
- c) Don't know

[Q77 logic: Show if Q75 selected choice is "Yes"]

77. How many biological children do plan to have in total?

Number | Required | Min: 1 | Max: 20

_____ total children

[Q79 logic: Show if Q75 selected choice is "Yes"]

79. At what age **at the latest** would you plan to have your first child?

Number | Required | Min: 20 | Max: 60

_____ years old

No children but expecting

No biological children but expecting a child

145. Do you plan to have another (biological) child someday -- that is, **in addition to** the child you are expecting?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No
- c) Don't know

[Q146 logic: Show if Q145 selected choice is "Yes"]

146. How many more biological children do you plan to have in total?

Number | Required | Min: 1 | Max: 20

_____ more children

[Q147 logic: Show if Q145 selected choice is "Yes"]

147. At what age **at the latest** would you plan to have another child?

Number | Required | Min: 20 | Max: 60

_____ years old

Has biological children

show block if Q81 answer > 0

76. Do you plan to have another (biological) child someday?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No
- c) Don't know

[Q78 logic: Show if Q76 selected choice is "Yes"]

78. How many more biological children do you plan to have in total?

Number | Required | Min: 1 | Max: 20

_____ more children

[Q80 logic: Show if Q76 selected choice is "Yes"]

80. At what age **at the latest** would you plan to have another child?

Number | Required | Min: 20 | Max: 60

_____ years old

Generative AI Block

We will now ask about YOUR experiences with Generative AI.

Generative AI is a type of artificial intelligence that creates text, images, audio, or video in response to prompts. Some examples of Generative AI include **ChatGPT**, **Gemini**, and **Midjourney**

106. Had you heard about Generative AI before this survey?

Multiple choice | Required | Vertical | Single-select

a) No b) Yes
Questions about AI use at work
show block if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working" AND Q106 selected choice is "Yes"
107. Do you use Generative AI for your job? <i>Multiple choice Required Vertical Single-select</i> a) No b) Yes
Uses AI at work
show block if Q107 selected choice is "Yes"
108. Which of the following Generative AI products do you use for your job? Select all that apply. <i>Multiple choice Required Vertical Multi-select Randomize Choose at least 1 option</i> a) ChatGPT b) Claude c) Gemini d) DALL-E e) Github Copilot f) Midjourney g) Perplexity h) Generative AI tools embedded in existing software (for example Microsoft Copilot) i) Other
Present at work last week

show block if Q2 selected choice is "Working for pay, whether on business premises or working from home"

109. You indicated that you sometimes use Generative AI for your job.

Did you use Generative AI for your job LAST WEEK?

Q_genai_work | Multiple choice | Required | Vertical | Single-select

- a) No, I did not use Generative AI for my job last week
- b) Yes, one workday last week
- c) Yes, more than one workday last week
- d) Yes, every workday last week

[Q110 logic: Show if Q109 selected choice is not "No, I did not use Generative AI for my job last week"]

110. Please think back to the days LAST WEEK on which you used Generative AI for your job.

On average, how much time did you spend actively using Generative AI for your job?

Multiple choice | Required | Vertical | Single-select

- a) Less than 15 minutes per day
- b) Between 15 minutes and 1 hour per day
- c) Between 1 and 4 hours per day
- d) More than 4 hours per day

Not present at work last week, or did not use AI last week

Show if working but doesn't use AI at work OR paid but not working

111. During the **LAST 4 WEEKS**, did you use Generative AI for your job?

Multiple choice | Required | Vertical | Single-select

- a) No
- b) Yes

[Q112 logic: Show if Q111 selected choice is "Yes"]

112. Please think back to days during the LAST 4 WEEKS on which you used Generative AI for your job.

On average, how much time did you spend actively using Generative AI for your job?

Multiple choice | Required | Vertical | Single-select

- a) Less than 15 minutes per day
- b) Between 15 minutes and 1 hour per day
- c) Between 1 and 4 hours per day
- d) More than 4 hours per day

Does not use AI at work

show block if Q107 selected choice is "No"

113. You indicated that you do not use Generative AI for your job.

Below is a list of common reasons why people do not use Generative AI for their job.

Please select all that apply to you.

Multiple choice | Optional | Vertical | Multi-select

- a) Generative AI cannot help with my job
- b) I am unsure how to use Generative AI effectively for my job
- c) My employer does not want me to use Generative AI
- d) I am unsure whether my employer wants me to use Generative AI
- e) My employer allows the use of Generative AI, but there is skepticism and resistance among my colleagues against its adoption

114. Below is another list of common reasons why people do not use Generative AI for their job.

Please select all that apply to you.

Multiple choice | Optional | Vertical | Multi-select

- a) I have privacy or security concerns
- b) I have ethical concerns

- c) I am skeptical about the quality and accuracy of AI-generated output
- d) I am worried that using Generative AI could eventually replace some or all parts of my job
- e) I am worried that using Generative AI would dilute my personal style or creativity and authenticity of my work output
- f) Other reasons

AI use at home

show block if Q106 selected choice is "Yes"

116. Do you use Generative AI **outside your job**?

Multiple choice | Required | Vertical | Single-select

- a) No
- b) Yes

Uses generative AI outside work

show block if Q116 selected choice is "Yes"

117. Which of the following Generative AI products do you use **outside your job**?
Select all that apply.

Multiple choice | Required | Vertical | Multi-select | Randomize | Choose at least 1 option

- a) ChatGPT
- b) Claude
- c) Gemini
- d) DALL-E
- e) Github Copilot
- f) Midjourney
- g) Perplexity
- h) Generative AI tools embedded in existing software (for example, Microsoft Copilot)
- i) Other

118. You indicated that you sometimes use Generative AI **outside your job**.

Did you use Generative AI **outside your job** LAST WEEK?

Multiple choice | Required | Vertical | Single-select

- a) No, I did not use Generative AI last week
- b) Yes one day last week
- c) Yes more than one day last week
- d) Yes every day last week

[Q119 logic: Show if Q118 selected choice is not "No, I did not use Generative AI last week"]

119. Please think back to the days LAST WEEK on which you used Generative AI **outside your job**.

On average how much time did you spend actively using Generative AI **outside your job**?

Multiple choice | Required | Vertical | Single-select

- a) Less than 15 minutes per day
- b) Between 15 minutes and 1 hour per day
- c) Between 1 and 4 hours per day
- d) More than 4 hours per day

AI outside work, no AI last week

show block if Q118 selected choice is "No, I did not use Generative AI last week"

120. During the LAST 4 WEEKS, did you use Generative AI **outside your job**?

Multiple choice | Required | Vertical | Single-select

- a) No
- b) Yes

[Q121 logic: Show if Q120 selected choice is "Yes"]

121. Please think back to days during the LAST 4 WEEKS on which you used Generative AI **outside your job**.

On average, how much time did you spend actively using Generative AI **outside your job**?

Multiple choice | Required | Vertical | Single-select

- a) Less than 15 minutes per day
- b) Between 15 minutes and 1 hour per day
- c) Between 1 and 4 hours per day
- d) More than 4 hours per day

[Q122 logic: Show if Q116 selected choice is "No"]

122. You indicated that you do not use Generative AI **outside your job**.

Below is a list of common reasons why people do not use Generative AI.

Please select all that apply to you.

Multiple choice | Required | Vertical | Multi-select

- a) Generative AI cannot help with the type of tasks I do **outside my job**
- b) I am unsure how to use Generative AI effectively for the type of tasks I do **outside my job**
- c) I have privacy or security concerns
- d) I have ethical concerns
- e) I am skeptical about the quality and accuracy of AI-generate output
- f) I am worried that using Generative AI would dilute my personal style or the creativity and authenticity of what I create
- g) Other reasons

17. What is the ZIP code of your **current** residential address?

Q_zip_resi_curr | Text input | Required | Single line

Require valid zip code

Min length: 5

Max length: 5

Set state_resi_current to From ZIP

[Q18 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home"]

18. What is the ZIP code of your **current** job's business premises?

Q_zip_job_curr | Text input | Required | Single line

Require valid zip code

Min length: 5

Max length: 5

Set state_job_curr to From ZIP

58. What year were you born?

Q_birth_year | Number | Required | Min: 1953 | Max: 2006

Moving block

141. Do you reside in the same U.S. state now as in 2019?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

[Q142 logic: Show if Q141 selected choice is "No"]

142. Where did you reside in 2019?

Multiple choice | Required | Dropdown | Single-select

- a) Alabama
- b) Alaska
- c) Arizona
- d) Arkansas
- e) California
- f) Colorado
- g) Connecticut
- h) Delaware
- i) District of Columbia

- j) Florida
- k) Georgia
- l) Hawaii
- m) Idaho
- n) Illinois
- o) Indiana
- p) Iowa
- q) Kansas
- r) Kentucky
- s) Louisiana
- t) Maine
- u) Maryland
- v) Massachusetts
- w) Michigan
- x) Minnesota
- y) Mississippi
- z) Missouri
- aa) Montana
- bb) Nebraska
- cc) Nevada
- dd) New Hampshire
- ee) New Jersey
- ff) New Mexico
- gg) New York
- hh) North Carolina
- ii) North Dakota
- jj) Ohio
- kk) Oklahoma

- ll) Oregon
- mm) Pennsylvania
- nn) Rhode Island
- oo) South Carolina
- pp) South Dakota
- qq) Tennessee
- rr) Texas
- ss) Utah
- tt) Vermont
- uu) Virginia
- vv) Washington
- ww) West Virginia
- xx) Wisconsin
- yy) Wyoming
- zz) US Territory (e.g., Puerto Rico, Guam, American Samoa)
- aaa) Foreign country

143. Do you reside at the same address now as in 2019?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

skip block if Q141 selected choice is "No" AND Q142 selected choice is "Foreign country"

[Q144 logic: Show if Q141 selected choice is "No" OR Q143 selected choice is "No"]

144. In 2019, what was the ZIP code of your residential address?

Text input | Required | Single line

Require valid zip code

Min length: 5

Max length: 5

Flag `qc_age_vs_birthyear` if flag if age entered (`Q_age`) is inconsistent with birth year entered (`Q_birth_year`)

Set `random_grouping_political` to only show one of the questions in this block (50/50 probability of either)

[Q61 logic: Show 50% of the time]

61. Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or what?

Multiple choice | Required | Vertical | Single-select

- a) Strong Democrat
- b) Not very strong Democrat
- c) Independent, close to Democrat
- d) Independent (Neither Party)
- e) Independent, close to Republican
- f) Not very strong Republican
- g) Strong Republican
- h) Other party
- i) Don't know or rather not say

[Q62 logic: Show 50% of the time]

62. Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or what?

Multiple choice | Required | Vertical | Single-select

- a) Strong Republican
- b) Not very strong Republican
- c) Independent, close to Republican
- d) Independent (Neither Party)
- e) Independent, close to Democrat
- f) Not very strong Democrat
- g) Strong Democrat
- h) Other party

- i) Don't know or rather not say

64. Do you have any feedback for us regarding this survey? (Optional)

Text input | Optional | Multi-line

Qsponse\QC module
Skips for testing
Flag <code>qc_time_of_day</code> if The respondent takes the survey between 12am and 6am in their local timezone. Flag <code>qc_speeder</code> if The respondent completed the survey in <1/3 of the median path LOI calculated at Soft Launch: Flag <code>qc_used_vpn</code> if The respondent took the survey through a Virtual Private Network. Although it is normal for some respondents (especially B2B experts) to use VPN for normal computer operations such as taking a survey, this information can be used together with other flags to assess the level of data quality for each response. Flag <code>qc_masked_IP</code> if The respondent's IP address is found to be associated with any IP masking methods (Tor, Proxy, etc). This information can be used together with other flags to assess the level of data quality for each response.