

## Questions and Responses

### SWAA October 2022

**Objective:** Survey of Working Arrangement and Attitudes

**Target population:** Consumers. Full-time working age adults (i.e. 20 to 64 years old)

**Industry:** Work & Employment

**Geography:** United States of America

**Sample size:** Target N=10000; Maximum N=10000

### Legend

Blue = coding instructions

Green = reader notes

Red = termination logic

### Introduction

#### Screening questions

1. How old are you?

*Q\_age | Multiple choice | Required | Vertical | Single-select*

- a) Under 20 **[TERMINATE]**
- b) 20 - 29
- c) 30 - 39
- d) 40 - 49
- e) 50 - 64
- f) 65 to 70
- g) Over 70 **[TERMINATE]**

17. What is the highest level of education you have completed?

*Multiple choice | Required | Vertical | Single-select*

- a) Less than high-school diploma
- b) High-school diploma or GED certificate
- c) 1 to 3-years of college
- d) 4-year college degree
- e) Masters or Professional Degree
- f) PhD

2. **Last week** what was your work status?

*Q\_work\_status | Multiple choice | Required | Vertical | Single-select*

- a) Working for pay, whether on business premises or working from home
- b) Still employed and paid, but not working
- c) Unemployed, looking for work

- d) Unemployed, awaiting recall to my old job
- e) Not working, and not looking for work

260. What is 3 + 4?

*Number | Required | Min: 0 | Max: 1000000*

show block if Q2 selected choice is "Working for pay, whether on business premises or working from home"

3. How many full days did you work last week (whether at home or on business premises)?

*Q\_all\_days | Multiple choice | Required | Vertical | Single-select*

- a) 1 day [TAG: 1]
- b) 2 days [TAG: 2]
- c) 3 days [TAG: 3]
- d) 4 days [TAG: 4]
- e) 5+ days [TAG: 5]

4. You have indicated that you worked last week. How many **full paid working days** did you **work from home** last week?

*Q\_wfh\_days | Multiple choice | Required | Vertical | Single-select*

If this answer is greater than the previous answer, error reads:

"The number of total days working from home this week cannot exceed the total number of days you said you worked this week (in the previous question)."

- a) **None**, all my paid working days were on business premises [TAG: 0]
- b) **1 full paid day** working from home [TAG: 1]
- c) **2 full paid days** working from home [TAG: 2]
- d) **3 full paid days** working from home [TAG: 3]
- e) **4 full paid days** working from home [TAG: 4]
- f) **5+ full paid days** working from home [TAG: 5]

207. For each day **last week**, did you **work a full day (6 or more hours)**, and if so **where?**

*Matrix | Required | Group by: Row | Single-select | Randomize cols*

Day of the week	Did not work 6 or more hours	Worked <b><u>from home</u></b>	Worked at <b><u>employer or client site</u></b>
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
Sunday			
	Did not work 6 or more hours	Worked <b><u>from home</u></b>	Worked at <b><u>employer or client site</u></b>

Set `days_worked` to Q207 choices by row where value is any of "Worked from home", "Worked at employer or client site"

## Unemployed

show block if Q2 selected choice is any of "Unemployed, looking for work", "Unemployed, awaiting recall to my old job"

[ Q250 logic: Show if Q2 selected choice is "Unemployed, awaiting recall to my old job" ]

250. Even though you expect to be called back to work, have you been ***looking for work during the last 4 weeks?***

*Q\_looking\_14w | Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes
- b) No

## Searching

Show if: -Q\_work\_status is Unemployed - Looking OR -Q\_looking\_l4m is Yes

Set worries\_jobsearch\_changes to:

- a) Yes, I avoid jobs with high infection risk [TAG: 1]
- b) Yes, I require higher pay for jobs with high infection risk [TAG: 2]
- c) Yes, I require higher benefits for jobs with high infection risk [TAG: 3]
- d) Yes, I prefer jobs allowing me to work from home [TAG: 4]
- e) No [TAG: 5]

Set jobsearch\_changes\_order to:

order shown to respondent based on numerical tag of options in worries\_jobsearch\_changes e.g. 54321 or 12345

251. Have ***worries about catching COVID or other infectious diseases*** affected the type of jobs you are looking for? Please select all that apply.

*Multiple choice | Required | Vertical | Multi-select*

**Dynamic choices:** worries\_jobsearch\_changes

Set jobsearch\_wfh\_options to:

- a) I am **only** considering jobs allowing me to work from home [TAG: 1]
- b) I **prefer** jobs allowing me to work from home, but this is **not a deal breaker** [TAG: 2]
- c) No preference about working from home [TAG: 3]

Set jobsearch\_wfh\_order to:

order shown to respondent based on numerical tag of options in jobsearch\_wfh\_options e.g. 321 or 123

252. Which of the following best describes your job search?

*Multiple choice | Required | Vertical | Single-select*

**Dynamic choices:** jobsearch\_wfh\_options

## NILF

show block if Q2 selected choice is "Not working, and not looking for work"

Set reasons\_notlooking\_section to select "original" or "detailed" sections 50%/50%

### Reasons for not looking: original version

Show 50% of time

Set notlooking\_reasons to:

- a) Yes, the **main reason** [TAG: 1]
- b) Yes, a **secondary reason** [TAG: 2]
- c) No [TAG: 3]

Set notlooking\_reasons\_order to:

order shown to respondent based on numerical tag of options in notlooking\_reasons\_order e.g. 321 or 123

249. Are worries about catching COVID or other infectious diseases a factor in your decision not to seek work at this time?

*Q\_covid\_not\_looking | Multiple choice | Required | Vertical | Single-select*

**Dynamic choices:** notlooking\_reasons

### Reasons for not looking: new (more detailed) version

Show 50% of time

Set reasons\_not\_working to:

- a) I am retired [TAG: 1]
- b) I am a full-time student [TAG: 2]
- c) I worry about catching COVID or other infectious diseases [TAG: 3]
- d) I would lose social assistance benefits (e.g., Medicaid, disability payments, food stamps, etc.) [TAG: 4]
- e) My health makes it hard to work [TAG: 5]
- f) Child-care responsibilities [TAG: 6]
- g) Other caregiving responsibilities – e.g., caring for a parent or partner [TAG: 7]
- h) I don't need to work, and I prefer not to [TAG: 8]
- i) Other reason (please specify) [text input] [TAG: 9]

Set reasons\_notworking\_order to order of reasons\_not\_working

372. What is the **main reason** you are **not currently working and not seeking work**?

*Q\_primary\_not\_working | Multiple choice | Required | Vertical | Single-select*

**Dynamic choices:** reasons\_not\_working

373. What is the **second most important reason** you are **not currently working and not seeking work**?

*Q\_secondary\_not\_working | Multiple choice | Required | Vertical | Single-select*

**Dynamic choices:** reasons\_not\_working with primary reason removed (unless "Other" was primary reason) + None

Set start\_looking\_wfh to:

- a) Yes, **definitely** [TAG: 1]
- b) Yes, **possibly** [TAG: 2]
- c) No [TAG: 3]

Set start\_looking\_order to:

order shown to respondent based on numerical tag of options in start\_looking\_wfh e.g. 321 or 123

253. Would you start seeking work if you were guaranteed to find a job allowing you to work from home?

*Multiple choice | Required | Vertical | Single-select*

**Dynamic choices:** start\_looking\_wfh

Set worried\_covid\_other to:

- a) More worried about COVID [TAG: 1]
- b) More worried about other infectious diseases [TAG: 2]
- c) Equally worried about both [TAG: 3]

Set worried\_option\_order to store order of worried options shown (e.g. 123 or 213)

[ Q374 logic: Display if: -Q\_covid\_not\_looking IS NOT no OR -Q\_primary\_not\_working - "I worry about catching COVID or other infectious diseases" OR - Q\_secondary\_not\_working - "I worry about catching COVID or other infectious diseases" ]

374. Are you more worried about catching COVID or more worried about catching other infectious diseases?

*Multiple choice | Required | Vertical | Single-select*

**Dynamic choices:** worried\_covid\_other

Set wfh\_last\_week to Q207 choices by row some choice is "Worked from home"

show block if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working"

5. Which of the following best describes your current employment situation?

*Q\_current\_employment | Multiple choice | Required | Vertical | Single-select*

- a) I am a **wage and salary employee**, and my main job accounts for most of my earnings
- b) I am a **wage and salary employee** who also earns a lot of extra income from side jobs
- c) I am **self-employed** and run my own business
- d) I earn most of my income as an **independent contractor, freelancer, or gig worker**.

**Self-employed**

show block if Q5 selected choice is "I am self-employed and run my own business"

139. When did you start your own business?

*Multiple choice | Required | Vertical | Single-select*

- a) Before March 2020
- b) On or after March 2020 (after the start the COVID-19 pandemic)

355. How many people does your business employ (excluding yourself)?

*Q\_num\_employees | Number | Required | Min: 0 | Max: 1000*

\_\_\_\_\_ employees

[ Q371 logic: Show if Q355 answer > 50 ]

371. You responded that your firm has *Q\_num\_employees* employees? Is that correct?

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes, that is correct
- b) No. The correct number of employees is: [\[text input\]](#)

369. How many locations (separate factories, offices, shops, etc.) does your business operate?

*Number | Required | Min: 1 | Max: 100*

\_\_\_\_\_ locations

370. When did your business hire its ***first employee?***

*Number | Required | Min: 1950 | Max: 2022*

[ Q140 logic: Show if Q139 selected choice is "Before March 2020" ]

140. Did the COVID-19 pandemic change the nature of your business? Please select all that apply.

*Multiple choice | Required | Vertical | Multi-select*

- a) Yes, it pushed us to implement or expand our digital sales strategy
- b) Yes, it pushed us to digitize our supply or internal management processes
- c) Yes, it made recruiting talent easier due to remote work
- d) Yes significant **increase** in demand/business/sales
- e) Yes significant **decrease** in demand/business/sales
- f) Yes, some other reason [\[text input\]](#)
- g) No

[ Q141 logic: Show if Q139 selected choice is "On or after March 2020 (after the start the COVID-19 pandemic)" ]

141. Did the COVID-19 pandemic change the nature of your business? Please select all that apply.

*Multiple choice | Required | Vertical | Multi-select*

- a) Yes, lockdowns and social distancing directly generated the market for my business

- b) Yes, I started my business after losing my job due to lockdowns and social distancing
- c) Yes, it pushed us to implement or expand our digital sales strategy
- d) Yes, it pushed us to digitize our supply or internal management processes
- e) Yes, it made recruiting talent easier due to remote work
- f) Yes, some other reason [\[text input\]](#)
- g) No

show block if Q5 selected choice is none of "I am self-employed and run my own business", "I earn most of my income as an independent contractor, freelancer, or gig worker."

353. At how many locations (separate factories, offices, shops, etc.) does your primary employer operate?

*Multiple choice | Required | Vertical | Single-select*

- a) Only 1 location
- b) 2 to 4 locations
- c) 4 to 9 locations
- d) 10 to 99 locations
- e) 100+ locations

351. Counting all of its locations, how many employees work for your primary employer?

*Multiple choice | Required | Vertical | Single-select*

- a) Fewer than 10 employees
- b) 10 to 49 employees
- c) 50 to 99 employees
- d) 100 to 499 employees
- e) 500 to 4999 employees
- f) 5000+ employees

352. When did your your employer hire its ***first employee (at any location)?***

*Multiple choice | Required | Vertical | Single-select*

- a) 2022
- b) 2021
- c) 2020
- d) 2019
- e) 2018
- f) 2017
- g) 2016
- h) 2011 to 2015
- i) 2006 to 2010
- j) Before 2006

[ Q354 logic: Show if Q207 columns selected in any row does not include "Worked at employer or client site" AND Q353 selected choice is any of "2 to 4 locations", "10 to 99 locations", "4 to 9 locations", "100+ locations" ]

354. When did your employer ***start operations at the location you are assigned to?***

*Multiple choice | Required | Vertical | Single-select*

- a) 2022
- b) 2021
- c) 2020
- d) 2019
- e) 2018
- f) 2017
- g) 2016
- h) 2011 to 2015
- i) 2006 to 2010
- j) Before 2006
- k) Does not apply -- I'm not assigned to a particular location

[ Q356 logic: Show if Q207 columns selected in any row includes "Worked at employer or client site" AND Q353 selected choice is any of "2 to 4 locations", "10 to 99 locations", "4 to 9 locations", "100+ locations" ]

356. When did your employer **start operations at the location you are assigned to?**

*Multiple choice | Required | Vertical | Single-select*

- a) 2022
- b) 2021
- c) 2020
- d) 2019
- e) 2018
- f) 2017
- g) 2016
- h) 2011 to 2015
- i) 2006 to 2010
- j) Before 2006

375. In what year did you start working for your current employer?

*Number | Required | Min: 1950 | Max: 2022*

6. **During the COVID-19 pandemic** have you at any point worked primarily from home, for example, due to lockdowns or because it was unsafe or otherwise not possible to work on business premises?

*Multiple choice | Required | Vertical | Single-select*

Auto skip if already indicated some 1 or more wfh days this week OR if wfh\_last\_week (if indicated at least 1 day wfh last week)

- a) Yes
- b) No <Skip if already indicated some 1 or more wfh days this week>

287. **As the pandemic ends**, how often would you **like to** have paid workdays at home?

*Multiple choice | Required | Vertical | Single-select*

- a) Never
- b) About once or twice per month
- c) 1 day per week



- d) 2 days per week
- e) 3 days per week
- f) 4 days per week
- g) 5+ days per week

286. **As the pandemic ends**, how often **is your employer planning** for you to work full days at home?

*Q\_end\_WFH\_new | Multiple choice | Required | Vertical | Single-select*

- a) Never
- b) About once or twice per month
- c) 1 day per week [TAG: weekly\_wfh]
- d) 2 days per week [TAG: weekly\_wfh]
- e) 3 days per week [TAG: weekly\_wfh]
- f) 4 days per week [TAG: weekly\_wfh]
- g) 5+ days per week [TAG: weekly\_wfh]
- h) My employer has not discussed this matter with me or announced a policy about it
- i) I have no employer

[ Q285 logic: Show if Q286 selected choice is any of "1 day per week", "2 days per week", "3 days per week", "4 days per week", "5+ days per week", "Never", "About once or twice per month" ]

285. You said your employer has told you how often they are planning for you to work from home (or not) **as the pandemic ends**.

Are you **already following your employer's** plan?

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes
- b) No, some or all of the plan is **not yet implemented**

221. In how many big cities with more than 500,000 inhabitants have you lived?  
Please note that **this question only serves the purpose to check your attention**. Irrespective of your answer, please insert the number 33.

*Number | Required | Min: 0 | Max: 100*

9. In **2019 (before COVID)** approximately how many **hours a week** did you work when employed?

*Number | Required | Min: 0 | Max: 100 | Decimals: 1*

\_\_\_\_\_ hours

[ Q10 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home" ]

10. How many **hours per week** did you **work for pay last week**?

*Number | Required | Min: 0 | Max: 100 | Decimals: 1*

\_\_\_\_\_ hours

138. How long do you usually spend ***commuting to and from work (in minutes)?***  
 If you are not currently commuting to work due to the pandemic, please answer based on your commute time in **2019 (before COVID)**.

*Combination | Required | Randomize*

Time commuting <u>to work</u> Time commuting <u>back from work</u>	<b>Number input</b> _____ minutes Min: 0 Max: 240
---	--

218. How much time do you spend on grooming and/or getting ready for work when:

*Combination | Required*

You commute to your employer's or client's worksite? You work from home?	<b>Number input</b> _____ minutes Min: 0 Max: 90
---	---

Set `commuting_trip_types` to:

- a) Drive alone
- b) Carpool
- c) Public transit (train, bus, ferry)
- d) Bicycle
- e) Walking
- f) Taxi, Uber, Lyft or other ride-hailing services
- g) Did not commute to work

208. ***In 2019*** what percentage of your commuting trips used the following modes?

*Allocation | Required | Total: 100*

**Dynamic choices:** `commuting_trip_types`

[ Q209 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home" OR Q207 columns selected in any row includes any of "Worked from home", "Worked at employer or client site" ]

209. ***Last week*** what percentage of your commuting trips used the following modes?

*Allocation | Required | Total: 100*

**Dynamic choices:** `commuting_trip_types`

[ Q12 logic: Show if Q6 selected choice is "Yes" ]

12. ***Since the start of the COVID-19 pandemic***, while you have been working from home, how are you now spending the ***time you have saved by not commuting?***  
 Please assign a percentage to each activity (the total should add to 100%).

*Allocation | Required | Randomize | Total: 100*

- a) Working on your current or primary job

- b) Working on a second or new secondary job
- c) Childcare
- d) Home improvement, chores, or shopping
- e) Leisure indoors (e.g. reading, watching TV and movies)
- f) Exercise or outdoor leisure
- g) Sleep

13. In what industry is your **current** job? If not currently working, then please report the industry of your **most recent** job

*Multiple choice | Required | Vertical | Single-select*

- a) Agriculture, Forestry, Fishing, or Hunting
- b) Arts, Entertainment or Recreation
- c) Banking, Finance, or Insurance
- d) Construction
- e) Education
- f) Health Care and Social Assistance
- g) Hospitality and Food Services
- h) Information Services, including Publishing or Media
- i) Manufacturing
- j) Mining, Quarrying or Oil and Gas Extraction
- k) Professional, Technical or Business Services
- l) Real Estate or Rental and Leasing Services
- m) Retail Trade
- n) Transportation or Warehousing
- o) Utilities
- p) Wholesale Trade
- q) Government, including all federal and state
- r) Other (please specify) [\[text input\]](#)

[ Q337 logic: Show if Q13 selected choice is any of "Information Services, including Publishing or Media", "Professional, Technical or Business Services", "Other (please specify)" ]

337. Is your current (or most recent) job in the **tech sector?**

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes
- b) No

14. What is your **occupation?**

*Multiple choice | Required | Vertical | Single-select*

- a) Armed forces
- b) Construction and extraction (e.g. mining)
- c) Farming, fishing, and forestry
- d) Installation, maintenance and repair
- e) Management, business and financial
- f) Office and administrative support
- g) Production
- h) Professional and related

- i) Sales and related
- j) Service
- k) Transportation and material moving
- l) Other (please specify) [\[text input\]](#)

54. Approximately how much did you **earn by working in 2021, on a before-tax basis?**

*Q\_income\_2021 | Multiple choice | Required | Vertical | Single-select*

- a) Less than \$5,000 [\[TAG: 4\]](#)
- b) \$5,000 to \$10,000 [\[TAG: 7.5\]](#)
- c) \$10,000 to \$19,999 [\[TAG: 15\]](#)
- d) \$20,000 to \$29,999 [\[TAG: 25\]](#)
- e) \$30,000 to \$39,999 [\[TAG: 35\]](#)
- f) \$40,000 to \$49,999 [\[TAG: 45\]](#)
- g) \$50,000 to \$59,999 [\[TAG: 55\]](#)
- h) \$60,000 to \$69,999 [\[TAG: 65\]](#)
- i) \$70,000 to \$79,999 [\[TAG: 75\]](#)
- j) \$80,000 to \$99,999 [\[TAG: 90\]](#)
- k) \$100,000 to \$124,999 [\[TAG: 113\]](#)
- l) \$125,000 to 149,999 [\[TAG: 138\]](#)
- m) \$150,000 to \$199,999 [\[TAG: 175\]](#)
- n) \$200,000 to \$499,999 [\[TAG: 225\]](#)
- o) \$500,000+ [\[TAG: 500\]](#)

16. What is your sex?

*Q\_gender | Multiple choice | Required | Vertical | Single-select*

- a) Female
- b) Male
- c) Other or prefer not to say

18. What is your race or ethnicity?

*Q\_race | Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Asian
- b) Black or African American
- c) Hispanic or Latin American descent (of any race)
- d) Native American or Alaska Native
- e) Native Hawaiian or Pacific Islander
- f) White (without Hispanic or Latin American descent)
- g) Other, or prefer not to say

## **Section 2**

<b>Worked five days a week</b>
<a href="#">show if they worked 5+ days a week (based on days_worked)</a>
<b>Not currently WFH</b>
<a href="#">show block if Q207 choices by row no choice is "Worked from home"</a>

Set no\_wfh\_increase to:

- a) 1 day per week from home
- b) 3 days per week from home
- c) entirely from home

306. How would you feel about working no\_wfh\_increase, with no change in your number of workdays?

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Positive – I would like it
- b) Neutral
- c) Negative – I would dislike it

[ Q307 logic: Show if Q306 selected choice is "Negative – I would dislike it" ]

307. What percentage pay cut would you value the same as working no\_wfh\_increase?

*Number | Required | Min: 0 | Max: 50*

\_\_\_\_\_ % pay cut

[ Q308 logic: Show if Q306 selected choice is "Positive – I would like it" ]

308. What percentage pay raise would you value the same as working no\_wfh\_increase?

*Number | Required | Min: 0 | Max: 50*

\_\_\_\_\_ % pay raise

### All days WFH

show block if Q207 choices by row no choice is "Worked at employer or client site"

Set all\_wfh\_decrease to:

- a) 3 days per week from home and 2 days per week on your employer's premises
- b) 4 days per week from home and 1 day per week on your employer's premises
- c) entirely from your employer's premises with no change in your number of workdays

315. How would you feel about working all\_wfh\_decrease?

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Positive - I would like it
- b) Neutral
- c) Negative - I would dislike it

[ Q316 logic: Show if Q315 selected choice is "Negative - I would dislike it" ]

316. What percentage pay cut would you value the same as working all\_wfh\_decrease?

*Number | Required | Min: 0 | Max: 50*

\_\_\_\_\_ % pay cut

[ Q317 logic: Show if Q315 selected choice is "Positive - I would like it" ]

317. What percentage pay raise would you value the same as working all wfh decrease?

Number | Required | Min: 0 | Max: 50

\_\_\_\_\_ % pay raise

### Some days WFH

show block if Q207 choices by row some choice is "Worked from home" AND Q207 choices by row some choice is "Worked at employer or client site"

363. Supposing you kept a five-day workweek, **how many days would you ideally like to work from home, and how many days on business premises?**

Allocation | Required | Total: 5

- a) Ideal amount of work on business premises
- b) Ideal amount of work from home

368. Do you currently have the **ideal working arrangement** you specified in the previous question?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

[ Q365 logic: Show if Q368 selected choice is "No" ]

365. What percentage pay cut would you be willing to accept in return for working your ideal number of days at home and on business premises?

Number | Required | Min: 0 | Max: 50

\_\_\_\_\_ % pay cut

### At ideal number of days

show block if Q368 selected choice is "Yes"

Set some\_wfh\_change to:

- a) 1 more day per week at home and 1 fewer day at your employer's premises than you currently do
- b) 1 fewer day per week at home and 1 more day at your employer's premises than you currently do

325. What percentage pay cut would you value the same as working some\_wfh\_change?

Number | Required | Min: 0 | Max: 50

\_\_\_\_\_ % pay cut

26. Do you currently live with a partner or other adults? (Please check all that apply)

Multiple choice | Required | Vertical | Multi-select

- a) No
- b) Yes, with a spouse or domestic partner
- c) Yes, with one or more adult children or other relatives
- d) Yes, with roommates

27. Do you live with any children under the age of 18?

*Multiple choice | Required | Vertical | Single-select*

- a) No
- b) Yes

[ Q357 logic: Show if Q27 selected choice is "Yes" ]

357. Please provide the year of birth for each child under 18 who you live with.

**Note:** While you may give details for *up to* 8 children, please **only provide details for as many children as you actually live with.** So, if you only live with 1 child, please only provide the age for "Child 1." If you only live with two children, please only provide ages for "Child 1" and "Child 2", etc.

*Combination | Required*

Child 1 born	<b>Dropdown</b>
Child 2 born	2022
Child 3 born	2021
Child 4 born	2020
Child 5 born	2019
Child 6 born	2018
Child 7 born	2017
Child 8 born	2016
	2015
	2014
	2013
	2012
	2011
	2010
	2009
	2008
	2007
	2006
	2005
	2004
	2003

[ Q29 logic: Show if Q26 selected choices includes "Yes, with a spouse or domestic partner" AND Q27 selected choice is "Yes" ]

29. What is your ***spouse or domestic partner's current working status?***

*Multiple choice | Required | Vertical | Single-select*

- a) Working primarily from home
- b) Working primarily on business premises

- c) Not working, full time student
- d) Not working, other

[ Q30 logic: Show if Q26 selected choices includes "Yes, with a spouse or domestic partner" AND Q27 selected choice is "Yes" ]

30. What was your **spouse or domestic partner's working status before COVID (in 2019)?**

*Multiple choice | Required | Vertical | Single-select*

- a) Working primarily from home
- b) Working primarily on business premises
- c) Not working, full time student
- d) Not working, other

198. What color is grass?

The fresh, uncut grass, not leaves or hay. Make sure that you select purple as an answer so we know you are paying attention.

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Magenta
- b) Green
- c) Purple
- d) Blue
- e) Black
- f) White
- g) Brown

[ Q82 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home" ]

82. You have indicated that you worked last week. How many days did you **work on your employer's premises last week?**

*Multiple choice | Required | Vertical | Single-select*

If this answer is greater than the answer in Q\_all\_days, error reads:

"The number of total days commuting to work on your employer's premises this week cannot exceed the total number of days you said you worked this week (in the previous question)."

- a) **None** [TAG: 0]
- b) I **worked 1 day** at my employer's premises [TAG: 1]
- c) I **worked 2 days** at my employer's premises [TAG: 2]
- d) I **worked 3 days** at my employer's premises [TAG: 3]
- e) I **worked 4 days** at my employer's premises [TAG: 4]
- f) I **worked 5+ days** at my employer's premises [TAG: 5]

<b>Worked from home</b>
show block if Q6 selected choice is "Yes"
Set random_efficiency_question to select one of the efficiency questions 50/50
[ Q144 logic: Show 50% of time ]



144. How does your efficiency working from home compare to your efficiency working on business premises?

*Q\_wfh\_efficiency1 | Multiple choice | Required | Vertical | Single-select*

- a) Better -- I am **more** efficient at home than working on business premises
- b) About the same -- I'm equally efficient in both places
- c) Worse -- I am **less** efficient at home than working on business premises

[ Q336 logic: Show 50% of time ]

336. How does your efficiency working from home compare to your efficiency working on business premises?

*Q\_wfh\_efficiency2 | Multiple choice | Required | Vertical | Single-select*

- a) Worse -- I am **less** efficient at home than working on business premises
- b) About the same -- I'm equally efficient in both places
- c) Better -- I am **more** efficient at home than working on business premises

[ Q145 logic: Show if "Better" selected in Q\_wfh\_efficiency1 or Q\_wfh\_efficiency2 ]

145. How much **more efficient** are you working from home than on business premises?

*Multiple choice | Required | Vertical | Single-select*

- a) Under 5% more efficient
- b) 5% to 10% more efficient
- c) 10% to 15% more efficient
- d) 15% to 25% more efficient
- e) 25% to 35% more efficient
- f) Over 35% more efficient

[ Q146 logic: Show if "Worse" selected in Q\_wfh\_efficiency1 or Q\_wfh\_efficiency2 ]

146. How much **less efficient** are you working from home than on business premises?

*Multiple choice | Required | Vertical | Single-select*

- a) Under 5% less efficient
- b) 5% to 10% less efficient
- c) 10% to 15% less efficient
- d) 15% to 25% less efficient
- e) 25% to 35% less efficient
- f) Over 35% less efficient

Show if "Better" selected in Q\_wfh\_efficiency1 or Q\_wfh\_efficiency2

35. Is **time saved by not commuting** part of your **extra efficiency when working from home**?

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes
- b) No

[ Q36 logic: Show if Q35 selected choice is "Yes" ]

36. How much of your **extra efficiency when working from home** is due to the **time you save by not commuting**?  
*[Please pick a number between 0 and 100%, where 0 means none of your extra efficiency is due to time saved from your commute, and 100 means all of your extra efficiency is due to time saved from your commute.]*

Slider | Required | Min: 0 | Max: 100

None , 0% ———●———— All, 100%

39. What is the ZIP code of your **current** residential address?

*Q\_zip\_resi\_curr | Text input | Required | Single line*

Require valid zip code

**Min length: 5**

**Max length: 5**

Set `state_resi_current` to From ZIP

[ Q40 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home" ]

40. What is the ZIP code of your **current** job's business premises?

*Q\_zip\_job\_curr | Text input | Required | Single line*

Require valid zip code

**Min length: 5**

**Max length: 5**

Set `state_job_curr` to From ZIP

288. **As the COVID-19 pandemic ends**, which of the following would best fit your views on social distancing?

*Multiple choice | Required | Vertical | Single-select*

- a) Complete return to pre-COVID activities
- b) Substantial return to pre-COVID activities, but I would still be wary of things like riding the subway or getting into a crowded elevator
- c) Partial return to pre-COVID activities, but I would be wary of many activities like eating out or using Uber, Lyft or other ride-hailing services
- d) No return to pre-COVID activities, as I will continue to social distance

Show if: 1) Unemployed awaiting recall OR 2) Being paid but not working 3) Working and WFH at least 1 day/week

49. How would you respond if your employer announced that all employees must return to the worksite 5+ days a week starting on December 1, 2022?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) I would comply and return to the worksite
- b) I would start looking for a job that lets me work from home at least 1 or 2 days a week, but return to the worksite if I don't find one by December 1st.
- c) I would quit my job on or before December 1st, regardless of whether I got another job.

**Working and not self employed**

Show if Worked for pay last week (Q\_work\_status) AND Wage/salary employee (Q\_current\_employment) AND Q\_end\_WFH\_new is not "I have no employer"

Set random\_section to select random presenteeism section 50/50

278. Last week, did you come into work **as many days as your employer wanted you to come in?**

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

[ Q279 logic: Show if Q278 selected choice is "No" ]

279. **Last week**, how many days:

Combination | Required

Require row one answer to be less than or equal to row two

Did you come into work?	<b>Dropdown</b>
Did your employer want you to come into work?	0 days
	1 day
	2 days
	3 days
	4 days
	5 days
	6 days
	7 days

Set random\_employer\_responseQs to:  
50% see Q280 + Q281 50% see Q359 + Q361

Show 50% of time

280. How has your employer responded to employees who **consistently work on business premises fewer days than requested?** Please select all that apply.

Multiple choice | Required | Vertical | Multi-select | Randomize

- a) Nothing
- b) Verbal reprimand
- c) Negative performance review
- d) Reduction in pay or bonus

- e) Threat to terminate if it continues
- f) Termination
- g) Other [\[text input\]](#)
- h) I don't know

[Show 50% of time](#)

Set `consequences_list` to:

- a) Nothing [TAG: 1]
- b) Verbal reprimand [TAG: 2]
- c) Negative performance review [TAG: 3]
- d) Reduction in pay or bonus [TAG: 4]
- e) Threat to terminate if it continues [TAG: 5]
- f) Termination [TAG: 6]
- g) Other [\[text input\]](#) [TAG: 7]

Set `consequences_order` to order of consequences list shown (either 1234567 or 6543217)

359. Which consequence would be ***most likely*** if you ***consistently worked on business premises fewer days than your employer requested?***

*Multiple choice | Required | Vertical | Single-select*

**Dynamic choices:** `consequences_list`

361. Which consequence would be most likely if you ***consistently failed to complete work on time?***

*Multiple choice | Required | Vertical | Single-select | Choose at least 1 option*

**Dynamic choices:** `consequences_list`

199. What year were you born?

*Number | Required | Min: 1955 | Max: 2002*

Set `random_grouping_political` to only show one of the questions in this block (50/50 probability of either)

**[ Q238 logic: Show 50% of the time ]**

238. Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or what?

*Multiple choice | Required | Vertical | Single-select*

- a) Strong Democrat
- b) Not very strong Democrat
- c) Independent, close to Democrat
- d) Independent (Neither Party)
- e) Independent, close to Republican
- f) Not very strong Republican
- g) Strong Republican
- h) Other party
- i) Don't know or rather not say

[ Q239 logic: Show 50% of the time ]

239. Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or what?

*Multiple choice | Required | Vertical | Single-select*

- a) Strong Republican
- b) Not very strong Republican
- c) Independent, close to Republican
- d) Independent (Neither Party)
- e) Independent, close to Democrat
- f) Not very strong Democrat
- g) Strong Democrat
- h) Other party
- i) Don't know or rather not say

15. How much did you earn by working **in 2019, on a before-tax basis?**

*Q\_income\_2019 | Multiple choice | Required | Vertical | Single-select*

- a) Less than \$5,000 [TAG: 4]
- b) \$5,000 to \$10,000 [TAG: 7.5]
- c) \$10,000 to \$19,999 [TAG: 15]
- d) \$20,000 to \$29,999 [TAG: 25]
- e) \$30,000 to \$39,999 [TAG: 35]
- f) \$40,000 to \$49,999 [TAG: 45]
- g) \$50,000 to \$59,999 [TAG: 55]
- h) \$60,000 to \$69,999 [TAG: 65]
- i) \$70,000 to \$79,999 [TAG: 75]
- j) \$80,000 to \$99,999 [TAG: 90]
- k) \$100,000 to \$124,999 [TAG: 113]
- l) \$125,000 to 149,999 [TAG: 138]
- m) \$150,000 to \$199,999 [TAG: 175]
- n) \$200,000 to \$499,999 [TAG: 225]
- o) \$500,000+ [TAG: 500]

338. Have you had a positive diagnosis for COVID-19?

*Q\_covid\_test\_pos | Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes, I tested positive
- b) No
- c) Prefer not to say

[ Q339 logic: Show if Q338 selected choice is "No" ]

339. Despite not having tested positive for COVID-19, do you **believe you have been infected at some point?**

*Q\_covid\_infected | Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes
- b) No
- c) Unsure

## Had COVID

Show if tested positive or believed to have been infected by covid

376. Have you been hospitalized for at least one day to treat COVID-19?

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes
- b) No

[ Q341 logic: Show if Q376 selected choice is "Yes" ]

341. How many days were you hospitalized to treat COVID-19?

*Number | Required | Min: 1 | Max: 100*

\_\_\_\_\_ days

343. Did you have any **symptoms lasting 3 months or longer** that you did not have prior to having coronavirus or COVID-19?

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes
- b) No
- c) Prefer not to say

[ Q344 logic: Show if Q343 selected choice is "Yes" ]

344. What **symptoms lasted 3 months or longer** that you did not have prior to having coronavirus or COVID-19?

Please select all that apply.

*Multiple choice | Required | Vertical | Multi-select | Randomize*

- a) Tiredness or fatigue
- b) Difficulty thinking, concentrating, forgetfulness or memory problems (sometimes referred to as "brain fog")
- c) Difficulty breathing or shortness of breath
- d) Joint or muscle pain
- e) Fast-beating or pounding heart (also known as "heart palpitations")
- f) Chest pain
- g) Dizziness on standing
- h) Menstrual changes
- i) Changes to taste/smell
- j) Inability to exercise
- k) Other [\[text input\]](#)
- l) Prefer not to say

342. Do you have any **close friends or family members** who have been hospitalized to treat COVID?

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes
- b) No

c) Don't know or prefer not to say

348. Have any **close friends or family members** of yours experienced **symptoms lasting 3 months or longer** that they did not have prior to a COVID infection?

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes
- b) No
- c) Don't know or prefer not to say

345. Has your **spouse or somebody under your care** experienced **symptoms lasting 3 months or longer** that they did not have prior to a COVID infection?

*Multiple choice | Required | Vertical | Single-select | Randomize*

- a) Yes
- b) No
- c) Prefer not to say

347. Do you live with or care for someone who would be **more vulnerable than the general population to COVID-19 or other infectious diseases?**

*Multiple choice | Required | Vertical | Single-select*

- a) Yes
- b) No
- c) Prefer not to say

134.

*Custom | Optional*

Text with hyperlink to [speedtest.net](https://www.speedtest.net)

126.

*Combination | Required*

Download speed	<b>Number input</b> _____ mbps Decimal places: 2 Min: 0 Max: 550
Upload speed	

277. Do you have any feedback for us regarding this survey? (Optional)

*Text input | Optional | Multi-line*