Questions and Responses  
SWAA February 2022

Objective: Obtain information on how the COVID-19 pandemic continues to impact working arrangements

Target population: Consumers. Full-time working age adults (i.e. 20 to 64 years old)

Geography: United States of America

Sample size: Target N=7500; Maximum N=7500

Legend
Blue = coding instructions
Green = reader notes
Red = termination logic

Introduction

Screening questions

1. How old are you?
   Multiple choice | Required | Vertical | Single-select
   a) Under 20 [TERMINATE]
   b) 20 - 29
   c) 30 - 39
   d) 40 - 49
   e) 50 - 64
   f) 65+ [TERMINATE]

2. Last week what was your work status?
   Multiple choice | Required | Vertical | Single-select
   a) Working for pay, whether on business premises or working from home
   b) Still employed and paid, but not working
   c) Unemployed, looking for work
   d) Unemployed, awaiting recall to my old job
   e) Not working, and not looking for work

   show block if Q2 selected choice is "Working for pay, whether on business premises or working from home"

3. How many full days did you work last week (whether at home or on business premises)?
   Multiple choice | Required | Vertical | Single-select
   a) 1 day [TAG: 1]
   b) 2 days [TAG: 2]
   c) 3 days [TAG: 3]
   d) 4 days [TAG: 4]
4. You have indicated that you worked last week. How many full paid working days did you work from home last week?

Multiple choice | Required | Vertical | Single-select

If this answer is greater than the previous answer, error reads: "The number of total days working from home this week cannot exceed the total number of days you said you worked this week (in the previous question)."

- a) None, all my paid working days were on business premises [TAG: 0]
- b) 1 full paid day working from home [TAG: 1]
- c) 2 full paid days working from home [TAG: 2]
- d) 3 full paid days working from home [TAG: 3]
- e) 4 full paid days working from home [TAG: 4]
- f) 5+ full paid days working from home [TAG: 5]

207. For each day last week, did you work a full day (6 or more hours), and if so where?

Matrix | Required | Group by: Row | Single-select

Day of the week | Did not work 6 or more hours | Worked from home | Worked at employer or client site
---|---|---|---
Monday | | | 
Tuesday | | | 
Wednesday | | | 
Thursday | | | 
Friday | | | 
Saturday | | | 
Sunday | | | 

| Did not work 6 or more hours | Worked from home | Worked at employer or client site
---|---|---

Unemployed

show block if Q2 selected choice is any of "Unemployed, looking for work", "Unemployed, awaiting recall to my old job"

[ Q250 logic: Show if Q2 selected choice is "Unemployed, awaiting recall to my old job" ]

250. Even though you expect to be called back to work, have you been looking for work during the last 4 weeks?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

Searching

Show if: -Q_work_status is Unemployed - Looking OR -Q_looking_l4m is Yes

251. Have worries about catching COVID or other infectious diseases affected the type of jobs you are looking for? Please select all that apply.
252. Which of the following best describes your job search?

Multiple choice | Required | Vertical | Single-select | Randomize

a) I am only considering jobs allowing me to work from home
b) I prefer jobs allowing me to work from home, but this is not a deal breaker
c) No

249. Are worries about catching COVID or other infectious diseases a factor in your decision not to seek work at this time?

Multiple choice | Required | Vertical | Single-select | Randomize

a) Yes, the main reason
b) Yes, a secondary reason
c) No

253. Would you start seeking work if you were guaranteed to find a job allowing you to work from home?

Multiple choice | Required | Vertical | Single-select | Randomize

a) Yes, definitely
b) Yes, possibly
c) No

Set wfh_last_week to Q207 choices by row some choice is "Worked from home"

[ Q5 logic: Show if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working" ]

5. Which of the following best describes your current employment situation?

Multiple choice | Required | Vertical | Single-select

a) I am a wage and salary employee, and my main job accounts for most of my earnings
b) I am a wage and salary employee who also earns a lot of extra income from side jobs
c) I am self-employed and run my own business
d) I earn most of my income as an independent contractor, freelancer, or gig worker.

Self-employed

show block if Q2 selected choice is any of "Working for pay, whether on business premises or
139. When did you start your own business?

   Multiple choice | Required | Vertical | Single-select

   a) Before March 2020
   b) On or after March 2020 (during the COVID-19 pandemic)

142. Excluding yourself but including employees and independent contractors, how many staff members are part of your business?

   Multiple choice | Required | Vertical | Single-select

   a) No staff other than myself
   b) Less than 10 staff members
   c) 10 to 49 staff members
   d) 50 to 99 staff members
   e) 100+ staff members

[ Q140 logic: Show if Q139 selected choice is "Before March 2020" ]

140. Did the COVID-19 pandemic change the nature of your business? Please select all that apply.

   Multiple choice | Required | Vertical | Multi-select

   a) Yes, it pushed us to implement or expand our digital sales strategy
   b) Yes, it pushed us to digitize our supply or internal management processes
   c) Yes, it made recruiting talent easier due to remote work
   d) Yes significant increase in demand/business/sales
   e) Yes significant decrease in demand/business/sales
   f) Yes, some other reason [text input]
   g) No

[ Q141 logic: Show if Q139 selected choice is "On or after March 2020 (during the COVID-19 pandemic)"

141. Did the COVID-19 pandemic change the nature of your business? Please select all that apply.

   Multiple choice | Required | Vertical | Multi-select

   a) Yes, lockdowns and social distancing directly generated the market for my business
   b) Yes, I started my business after losing my job due to lockdowns and social distancing
   c) Yes, it pushed us to implement or expand our digital sales strategy
   d) Yes, it pushed us to digitize our supply or internal management processes
   e) Yes, it made recruiting talent easier due to remote work
   f) Yes, some other reason [text input]
   g) No

[ Q147 logic: Show if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working" AND Q5]
selected choice is none of "I am self-employed and run my own business", "I earn most of my income as an independent contractor, freelancer, or gig worker."

147. Counting all locations where your primary employer operates, what is the total number of persons who work for your employer?

Multiple choice | Required | Vertical | Single-select

- a) Less than 10 workers
- b) 10 to 49 workers
- c) 50 to 99 workers
- d) 100 to 499 workers
- e) 500+ workers

6. **During the COVID-19 pandemic** have you at any point worked primarily from home, for example, due to lockdowns or because it was unsafe or otherwise not possible to work on business premises?

Multiple choice | Required | Vertical | Single-select

Auto skip if already indicated some 1 or more wfh days this week OR if wfh_last_week (if indicated at least 1 day wfh last week)

- a) Yes
- b) No <Skip if already indicated some 1 or more wfh days this week>

223. **After the pandemic ends**, how often would you *like to* have paid workdays at home?

Multiple choice | Required | Vertical | Single-select

- a) Never
- b) About once or twice per month
- c) 1 day per week
- d) 2 days per week
- e) 3 days per week
- f) 4 days per week
- g) 5+ days per week

222. **After the pandemic ends**, how often *is your employer planning* for you to work full days at home?

Multiple choice | Required | Vertical | Single-select

- a) Never
- b) About once or twice per month
- c) 1 day per week [TAG: weekly_wfh]
- d) 2 days per week [TAG: weekly_wfh]
- e) 3 days per week [TAG: weekly_wfh]
- f) 4 days per week [TAG: weekly_wfh]
- g) 5+ days per week [TAG: weekly_wfh]
- h) My employer has not discussed this matter with me or announced a policy about it
- i) I have no employer

Show if selects an option tagged as "weekly_wfh" in Q_end_WFH

Set random_scheduling_question to randomly show one of the two questions in this block
240. Who sets your work-from-home schedule?

   Multiple choice | Required | Vertical | Single-select | Randomize
   a) I set my own work-from-home schedule
   b) My manager or employer sets my work-from-home schedule
   c) My employer has not set a policy about work-from-home schedules

[ Q241 logic: Show if Q240 selected choice is "I set my own work-from-home schedule" ]

241. What factors do you consider when setting your work-from-home schedule?
   Please select all that apply:
   
   Multiple choice | Required | Vertical | Multi-select | Randomize
   a) Coordinating with co-workers
   b) Coordinating with my spouse or domestic partner
   c) Coordinating with customers or clients
   d) Commuting when there’s less traffic and congestion

[ Q242 logic: Show if Q240 selected choice is "My manager or employer sets my work-from-home schedule" ]

242. What type of work-from-home schedule does your manager or employer set?

   Multiple choice | Required | Vertical | Single-select | Randomize
   a) A common schedule (e.g., everyone comes in on Tuesday, Wednesday and Thursday)
   b) Schedules differ across people and work teams

244. Would you like your co-workers to come into work on the same days as you?

   Multiple choice | Required | Vertical | Single-select
   a) Yes
   b) No

[ Q243 logic: Show if Q222 selected choice is any of "1 day per week", "2 days per week", "3 days per week", "4 days per week", "About once or twice per month", "My employer has not discussed this matter with me or announced a policy about it" ]

243. How often do you work from home to handle matters that require your presence (e.g., to be there for a plumber, a repair person, or deliveries)?

   Multiple choice | Required | Vertical | Single-select | Randomize
   a) Once per week or more
   b) Once or twice a month
   c) Rarely or never

221. In how many big cities with more than 500,000 inhabitants have you lived?
   Please note that this question only serves the purpose to check your attention.
   Irrespective of your answer, please insert the number 33.

   Number | Required | Min: 0 | Max: 100
9. In 2019 (before COVID) approximately how many hours a week did you work when employed?

   Number | Required | Min: 0 | Max: 100 | Decimals: 1
   ______ hours

[ Q10 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home" ]

10. How many hours per week did you work for pay last week?

   Number | Required | Min: 0 | Max: 100 | Decimals: 1
   ______ hours

138. How long do you usually spend commuting to and from work (in minutes)?
If you are not currently commuting to work due to the pandemic, please answer based on your commute time in 2019 (before COVID).

   Combination | Required | Randomize

<table>
<thead>
<tr>
<th>Time commuting to work</th>
<th>Number input minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Min: 0</td>
</tr>
<tr>
<td></td>
<td>Max: 240</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Time commuting back from work</th>
<th>Number input minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Min: 0</td>
</tr>
<tr>
<td></td>
<td>Max: 240</td>
</tr>
</tbody>
</table>

218. How much time do you spend on grooming and/or getting ready for work when:

   Combination | Required

<table>
<thead>
<tr>
<th>You commute to your employer's or client's worksite?</th>
<th>Number input minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Min: 0</td>
</tr>
<tr>
<td></td>
<td>Max: 90</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>You work from home?</th>
<th>Number input minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Min: 0</td>
</tr>
<tr>
<td></td>
<td>Max: 90</td>
</tr>
</tbody>
</table>

Set commuting_trip_types to:
   a) Drive alone
   b) Carpool
   c) Public transit (train, bus, ferry)
   d) Bicycle
   e) Walking
   f) Taxi / Ridehailing
   g) Did not commute to work

208. In 2019 what percentage of your commuting trips used the following modes?

   Allocation | Required | Total: 100

   Dynamic choices: commuting_trip_types

[ Q209 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home" OR Q207 columns selected in any row includes any of "Worked at employer or client site", "Worked from home" ]
209. **Last week** what percentage of your commuting trips used the following modes?

<table>
<thead>
<tr>
<th>Allocation</th>
<th>Required</th>
<th>Total: 100</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dynamic choices: commuting_trip_types</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

210. **In 2019 (before COVID)**, when you traveled to your employer's worksite, approximately what time did you leave for work (e.g. 8:30am)?

*Multiple choice | Required | Dropdown | Single-select*

- a) Before 6:00am
- b) 6:00am
- c) 6:30am
- d) 7:00am
- e) 7:30am
- f) 8:00am
- g) 8:30am
- h) 9:00am
- i) 9:30am
- j) 10:00am
- k) 10:30am
- l) After 10:30am

[ Q211 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home" OR Q207 columns selected in any row includes any of "Worked from home", "Worked at employer or client site" ]

211. **Last week**, when you traveled to your employer's worksite, approximately what time did you leave for work (e.g. 8:30am)?

*Multiple choice | Required | Dropdown | Single-select*

Once we settle on what the WFH questions will look like for this wave, we can set up the logic so that people who did not commute to work last week don't see this question

- a) Before 6:00am
- b) 6:00am
- c) 6:30am
- d) 7:00am
- e) 7:30am
- f) 8:00am
- g) 8:30am
- h) 9:00am
- i) 9:30am
- j) 10:00am
- k) 10:30am
- l) After 10:30am
- m) Did not travel to my employer's worksite last week

[ Q12 logic: Show if Q6 selected choice is "Yes" ]

12. **During the COVID-19 pandemic**, while you have been working from home, how are you now spending the time you have saved by not commuting?  
Please assign a percentage to each activity (the total should add to 100%).
Allocation | Required | Randomize | Total: 100

a) Working on your current or primary job
b) Working on a second or new secondary job
c) Childcare
d) Home improvement, chores, or shopping
e) Leisure indoors (e.g. reading, watching TV and movies)
f) Exercise or outdoor leisure
g) Sleep

13. In what industry is your current job? If not currently working, then please report the industry of your most recent job
Multiple choice | Required | Vertical | Single-select

a) Agriculture, Forestry, Fishing, or Hunting
b) Arts, Entertainment or Recreation
c) Banking, Finance, or Insurance
d) Construction
e) Education
f) Health Care and Social Assistance
g) Hospitality and Food Services
h) Information Services, including Publishing or Media
i) Manufacturing
j) Mining, Quarrying or Oil and Gas Extraction
k) Professional, Technical or Business Services
l) Real Estate or Rental and Leasing Services
m) Retail Trade
n) Transportation or Warehousing
o) Utilities
p) Wholesale Trade
q) Government, including all federal and state
r) Other (please specify) [text input]

14. What is your occupation?
Multiple choice | Required | Vertical | Single-select

a) Armed forces
b) Construction and extraction (e.g. mining)
c) Farming, fishing, and forestry
d) Installation, maintenance and repair
e) Management, business and financial
f) Office and administrative support
g) Production
h) Professional and related
i) Sales and related
j) Service
k) Transportation and material moving
l) Other (please specify) [text input]

15. How much did you earn by working in 2019, on a before-tax basis?
Multiple choice | Required | Vertical | Single-select
16. What is your sex?

Multiple choice | Required | Vertical | Single-select

- a) Female
- b) Male
- c) Other or prefer not to say

17. What is the highest level of education you have completed?

Multiple choice | Required | Vertical | Single-select

- a) Less than high-school diploma
- b) High-school diploma or GED certificate
- c) 1 to 3-years of college
- d) 4-year college degree
- e) Masters or Professional Degree
- f) PhD

18. What is your race or ethnicity?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Asian
- b) Black or African American
- c) Hispanic or Latin American descent (of any race)
- d) Native American or Alaska Native
- e) Native Hawaiian or Pacific Islander
- f) White (without Hispanic or Latin American descent)
- g) Other, or prefer not to say

Section 2

Worked five days a week

show if they worked 5+ days a week

22. Assuming it doesn’t matter for your pay, which working arrangements would you
prefer after COVID is under control?

Multiple choice | Required | Vertical | Single-select

a) Working 5 days a week on my employer’s premises
b) Working 3 days a week on my employer’s premises and 2 days at home
c) I don’t prefer one over the other

[ Q23 logic: Show if Q22 selected choice is "Working 5 days a week on my employer’s premises" ]

23. How much extra pay would it take for you to prefer working 3 days a week on your employer’s premises and 2 days at home after COVID is under control?

Multiple choice | Required | Vertical | Single-select

a) Less than 5% extra
b) 5% to 10% extra
c) 10% to 15% extra
d) 15% to 25% extra
e) 25% to 35% extra
f) More than 35% extra

[ Q24 logic: Show if Q22 selected choice is "Working 3 days a week on my employer’s premises and 2 days at home" ]

24. How much extra pay would it take for you to prefer working 5 days a week on your employer’s premises after COVID is under control?

Multiple choice | Required | Vertical | Single-select

a) Less than 5% extra
b) 5% to 10% extra
c) 10% to 15% extra
d) 15% to 25% extra
e) 25% to 35% extra
f) More than 35% extra

26. Do you currently live with a partner or other adults? (Please check all that apply)

Multiple choice | Required | Vertical | Multi-select

a) No
b) Yes, with a spouse or domestic partner
c) Yes, with one or more adult children or other relatives
d) Yes, with roommates

27. Do you live with any children under the age of 18?

Multiple choice | Required | Vertical | Single-select

a) No
b) Yes

[ Q28 logic: Show if Q27 selected choice is "Yes" ]
28. Please provide the age of each child under 18 who you live with. **Note:** While you may give details for up to 8 children, please only provide details for as many children as you actually live with. So, if you only live with 1 child, please only provide the age for “Child 1.” If you only live with two children, please only provide ages for “Child 1” and “Child 2”, etc.

<table>
<thead>
<tr>
<th>Combination</th>
<th>Required</th>
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<tbody>
<tr>
<td>Child 1</td>
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<td>Child 2</td>
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<td>Child 3</td>
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<td>Child 5</td>
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<td>17</td>
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<td>18+</td>
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</tbody>
</table>

[ Q29 logic: Show if Q26 selected choices includes "Yes, with a spouse or domestic partner" AND Q27 selected choice is "Yes" ]

29. What is your **spouse or domestic partner's current working status**?

Multiple choice | Required | Vertical | Single-select

a) Working primarily from home  
b) Working primarily on business premises  
c) Not working, full time student  
d) Not working, other

[ Q30 logic: Show if Q26 selected choices includes "Yes, with a spouse or domestic partner" AND Q27 selected choice is "Yes" ]

30. What was your **spouse or domestic partner's working status before COVID (in 2019)?**

Multiple choice | Required | Vertical | Single-select

a) Working primarily from home  
b) Working primarily on business premises  
c) Not working, full time student  
d) Not working, other
198. What color is grass?
The fresh, uncut grass, not leaves or hay. Make sure that you select purple as an answer so we know you are paying attention.

Multiple choice | Required | Vertical | Single-select | Randomize

a) Magenta  
b) Green  
c) Purple  
d) Blue  
e) Black  
f) White  
g) Brown

show block if Q2 selected choice is "Working for pay, whether on business premises or working from home" OR Q207 columns selected in any row includes any of "Worked from home", "Worked at employer or client site"

212. What percentage of your total working time last week did you spend at the following locations?

Allocation | Required | Randomize | Total: 100

a) Your home  
b) Your employer's worksite  
c) Client or customer's worksite  
d) Friend or family member's home [TAG: third party]  
e) Co-working space [TAG: third party]  
f) Public space (cafe, library, etc.) [TAG: third party]

Worked at a 3rd party location
show block if Q212 choices with positive allocation includes any of "Friend or family member's home", "Co-working space", "Public space (cafe, library, etc.)"

Set primary_working_location to working location tagged as "third party" with highest allocation

Show if primary work site is Friend/Family home
primary_working_location = friend/family home

232. What is your primary transportation mode for commuting to the friend or family member's home where you usually work?

Multiple choice | Required | Vertical | Single-select

Dynamic choices: commuting_trip_types

235. How long do you usually spend commuting to and from the friend or family member's home where you usually work?

Combination | Required

Time commuting to the friend or family member's home  
Time commuting back from the friend or family member's home  
Number input minutes
### Show if primary work site is Co-working space

**primary_working_location = coworking space**

234. What is your primary transportation mode for commuting to the **co-working space where you usually work**?

   *Multiple choice | Required | Vertical | Single-select*

   Dynamic choices: commuting_trip_types

236. How long do you usually spend commuting **to and from** the **co-working space where you usually work**?

   *Combination | Required*

<table>
<thead>
<tr>
<th>Time commuting <strong>to</strong> the co-working space</th>
<th>Number input _____ minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time commuting <strong>back from</strong> the co-working space</td>
<td>Min: 0</td>
</tr>
</tbody>
</table>

### Show if primary work site is Public space

**primary_working_location = public space**

233. What is your primary transportation mode for commuting to the **public space (cafe, library, etc.) where you usually work**?

   *Multiple choice | Required | Vertical | Single-select*

   Dynamic choices: commuting_trip_types

237. How long do you usually spend commuting **to and from** the **public space (cafe, library, etc.) where you usually work**?

   *Combination | Required*

<table>
<thead>
<tr>
<th>Time commuting <strong>to</strong> the public space (cafe, library, etc.)</th>
<th>Number input _____ minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time commuting <strong>back from</strong> the public space (cafe, library, etc.)</td>
<td>Min: 0</td>
</tr>
</tbody>
</table>

225. **After the pandemic ends**, what percentage of your **total working time** would you **like to** spend at the following locations?

   *Allocation | Required | Randomize | Total: 100*

   a) Your home
   b) Your employer’s worksite
   c) Client or customer’s worksite
   d) Friend or family member’s home
   e) Co-working space
   f) Public space (cafe, library, etc.)
g) I don't plan to work in 2022

226. **After the pandemic ends**, what percentage of your **total working time** do you (and your employer) **plan for you to** spend at the following locations?

<table>
<thead>
<tr>
<th>Allocation</th>
<th>Required</th>
<th>Randomize</th>
<th>Total: 100</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Your home</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b) Your employer's worksite</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c) Client or customer's worksite</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d) Friend or family member's home</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e) Co-working space</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f) Public space (cafe, library, etc.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g) I don't plan to work in 2022</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

[ Q217 logic: Show if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working" OR Q207 columns selected in any row includes any of "Worked from home", "Worked at employer or client site" ]

217. On the days that you work at your employer's worksite, do you have the option to work at more than one site operated by **that employer**?

<table>
<thead>
<tr>
<th>Multiple choice</th>
<th>Required</th>
<th>Vertical</th>
<th>Single-select</th>
<th>Randomize</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) Yes</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b) No</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

[ Q82 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home" ]

82. You have indicated that you worked last week. How many days did you **work on your employer's premises last week**?

<table>
<thead>
<tr>
<th>Multiple choice</th>
<th>Required</th>
<th>Vertical</th>
<th>Single-select</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) None [TAG: 0]</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b) I <strong>worked 1 day</strong> at my employer's premises [TAG: 1]</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c) I <strong>worked 2 days</strong> at my employer's premises [TAG: 2]</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d) I <strong>worked 3 days</strong> at my employer's premises [TAG: 3]</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e) I <strong>worked 4 days</strong> at my employer's premises [TAG: 4]</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f) I <strong>worked 5+ days</strong> at my employer's premises [TAG: 5]</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Worked from home**

show block if Q6 selected choice is "Yes"

144. How does your efficiency working from home compare to your efficiency working on business premises?

<table>
<thead>
<tr>
<th>Multiple choice</th>
<th>Required</th>
<th>Vertical</th>
<th>Single-select</th>
</tr>
</thead>
</table>
a) Better -- I am more efficient at home than working on business premises
b) About the same -- I'm equally efficient in both places
c) Worse -- I am less efficient at home than working on business premises

[ Q145 logic: Show if Q144 selected choice is "Better -- I am more efficient at home than working on business premises" ]

145. How much more efficient are you working from home than on business premises?
   Multiple choice | Required | Vertical | Single-select
   a) Under 5% more efficient
   b) 5% to 10% more efficient
c) 10% to 15% more efficient
d) 15% to 25% more efficient
e) 25% to 35% more efficient
f) Over 35% more efficient

[ Q146 logic: Show if Q144 selected choice is "Worse -- I am less efficient at home than working on business premises" ]

146. How much less efficient are you working from home than on business premises?
   Multiple choice | Required | Vertical | Single-select
   a) Under 5% less efficient
   b) 5% to 15% less efficient
c) 5% to 10% less efficient
d) 15% to 25% less efficient
e) 25% to 35% less efficient
f) Over 35% less efficient

35. Is time saved by not commuting part of your extra efficiency when working from home?
   Multiple choice | Required | Vertical | Single-select | Randomize
   a) Yes
   b) No

[ Q36 logic: Show if Q35 selected choice is "Yes" ]

36. How much of your extra efficiency when working from home is due to the time you save by not commuting?
   [Please pick a number between 0 and 100%, where 0 means none of your extra efficiency is due to time saved from your commute, and 100 means all of your extra efficiency is due to time saved from your commute.]
   Slider | Required | Min: 0 | Max: 100
   None, 0% ─────●───── All, 100%

38. Compared to your expectations before COVID (in 2019) how has working from home
turned out for you?

Multiple choice | Required | Vertical | Single-select
- a) Hugely better -- I am 20%+ more productive than I expected
- b) Substantially better -- I am to 10% to 20% more productive than I expected
- c) Better -- I am 1% to 10% more productive than I expected
- d) About the same as I expected
- e) Worse -- I am 1% to 10% less productive than I expected
- f) Substantially worse -- I am to 10% to 20% less productive than I expected
- g) Hugely worse -- I am 20%+ less productive than I expected

245. Which of the following would make your job more efficient?

Multiple choice | Required | Vertical | Single-select | Randomize
- a) Your coworkers come into work on the same days to interact in person
- b) Each of your coworkers decides individually when they come into work
- c) No difference

246. Which of the following would you prefer?

Multiple choice | Required | Vertical | Single-select | Randomize
- a) Your coworkers come into work on the same days to interact in person
- b) Each of your coworkers decides individually when they come into work
- c) No preference

254. When you are working on your employer's premises, how would you like to hold small meetings with your coworkers?

Multiple choice | Required | Vertical | Single-select | Randomize
- a) In person, all in the same room
- b) On video call, e.g. Zoom from individual offices
- c) No preference

247. What are the top 3 benefits of working from home?

Multiple choice | Required | Vertical | Multi-select | Randomize | Choose 1-3 options
- a) No commute
- b) Less time getting ready for work
- c) Flexibility over when I work
- d) Fewer meetings
- e) Individual quiet time
- f) Spending more time with family and friends
- g) Other

248. What are the top 3 benefits of working on your employer's business premises?

Multiple choice | Required | Vertical | Multi-select | Randomize | Choose 1-3 options
- a) Face-to-face collaboration
- b) Socializing with co-workers
- c) Face time with my manager
- d) Better equipment
- e) Quiet
Clearer boundaries between work and personal time
Other

39. What is the ZIP code of your current residential address?

Text input | Required | Single line

Require valid zip code

Min length: 5
Max length: 5

Set `state_resi_current` to From ZIP

[ Q40 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home" ]

40. What is the ZIP code of your current job's business premises?

Text input | Required | Single line

Require valid zip code

Min length: 5
Max length: 5

Set `state_job_curr` to From ZIP

42. Once the COVID-19 pandemic has ended, which of the following would best fit your views on social distancing?

Multiple choice | Required | Vertical | Single-select

a) Complete return to pre-COVID activities
b) Substantial return to pre-COVID activities, but I would still be wary of things like riding the subway or getting into a crowded elevator
c) Partial return to pre-COVID activities, but I would be wary of many activities like eating out or using ride-share taxis
d) No return to pre-COVID activities, as I will continue to social distance

Show if: 1) Unemployed awaiting recall OR 2) Being paid but not working 3) Working and WFH at least 1 day/week

49. How would you respond if your employer announced that all employees must return to the worksite 5+ days a week starting on April 1, 2022?

Multiple choice | Required | Vertical | Single-select

a) I would comply and return to the worksite
b) I would start looking for a job that lets me work from home at least 1 or 2 days a week, but return to the worksite if I don't find one by February 1st.
c) I would quit my job on or before February 1st, regardless of whether I got another job.

54. Approximately how much did you earn by working in 2021, on a before-tax basis?

Multiple choice | Required | Vertical | Single-select
a) Less than $5,000 [TAG: 4]
b) $5,000 to $10,000 [TAG: 7.5]
c) $10,000 to $19,999 [TAG: 15]
d) $20,000 to $29,999 [TAG: 25]
e) $30,000 to $39,999 [TAG: 35]
f) $40,000 to $49,999 [TAG: 45]
g) $50,000 to $59,999 [TAG: 55]
h) $60,000 to $69,999 [TAG: 65]
i) $70,000 to $79,999 [TAG: 75]
j) $80,000 to $99,999 [TAG: 90]
k) $100,000 to $124,999 [TAG: 113]
l) $125,000 to 149,999 [TAG: 138]
m) $150,000 to $199,999 [TAG: 175]
n) $200,000 to $499,999 [TAG: 225]
o) $500,000+ [TAG: 500]
p) Prefer not to answer

143. Where have you been while you've filled out this survey?

Multiple choice | Required | Vertical | Single-select

a) At home
b) At work
c) A commercial establishment
d) Commuting or in transit
e) Russian sauna
f) Other

199. What year were you born?

Number | Required | Min: 1955 | Max: 2002

show block if Q2 selected choice is "Working for pay, whether on business premises or working from home" OR Q207 columns selected in any row includes any of "Worked from home", "Worked at employer or client site"

215. What percentage of your total working time do you usually spend on tasks that can be done remotely?

Number | Required | Min: 0 | Max: 100

______ % of total working time

[ Q216 logic: Show if Q215 answer < 100 ]

216. Why can't you work remotely 100% of the time?

Multiple choice | Required | Vertical | Multi-select | Randomize

a) I need to have in-person face-to-face interactions with clients, customers, or patients
b) I need to have in-person face-to-face interactions with colleagues
c) I need to interact physically with a machine or equipment at my employer's worksite
d) Other (please specify) [text input]

Set random_groupingpolitical to only show one of the questions in this block (50/50 probability of either)

[ Q238 logic: Show 50% of the time ]

238. Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or what?

Multiple choice | Required | Vertical | Single-select
a) Strong Democrat
b) Not very strong Democrat
c) Independent, close to Democrat
d) Independent (Neither Party)
e) Independent, close to Republican
f) Not very strong Republican
g) Strong Republican
h) Other party
i) Don't know or rather not say

[ Q239 logic: Show 50% of the time ]

239. Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or what?

Multiple choice | Required | Vertical | Single-select
a) Strong Republican
b) Not very strong Republican
c) Independent, close to Republican
d) Independent (Neither Party)
e) Independent, close to Democrat
f) Not very strong Democrat
g) Strong Democrat
h) Other party
i) Don't know or rather not say

[ Q255 logic: Show if Q2 selected choice is any of "Working for pay, whether on business premises or working from home", "Still employed and paid, but not working" ]

255. At any time in the last 4 weeks, did you telework or work at home for pay because of the coronavirus pandemic?

Multiple choice | Required | Vertical | Single-select | Randomize
a) Yes
b) No

134.

Custom | Optional

Text with hyperlink to speedtest.net
<table>
<thead>
<tr>
<th>Combination</th>
<th>Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Download speed</td>
<td>Number input</td>
</tr>
<tr>
<td>Upload speed</td>
<td>______ mbps</td>
</tr>
<tr>
<td></td>
<td>Decimal places: 2</td>
</tr>
<tr>
<td></td>
<td>Min: 0</td>
</tr>
<tr>
<td></td>
<td>Max: 550</td>
</tr>
</tbody>
</table>