

Questions and Response Options

SWAA May 2020

1. How old are you?

- a. Under 20 >> TERMINATE
- b. 20-29
- c. 30-39
- d. 40-49
- e. 50-64
- f. 65+ >> TERMINATE

2. Could you do your job working from home?

- a. Completely, I would be 100%+ as efficient at home as at work
- b. Mostly, I would be 80% to 90% as efficient at home as at work
- c. Partly, I would be 50% to 70% as efficient at home as at work
- d. Barely, I would be less than 50% as efficient at home as at work
- e. No, I could not perform my job at home

3. In 2019 (before COVID) how often did you have a paid day working from home?

- a. Never
- b. Rarely, less than once per month
- c. Once or twice per month
- d. 1 day per week
- e. 2 days per week
- f. 3 days per week
- g. 4 days per week
- h. 5+ days per week

Note: Answers to this question seemed to suggest too high a share of paid days worked from home pre-COVID, so our paper and analysis instead use the 2017-2018 American Time Use Survey to quantify pre-COVID WFH.

4. Currently (this week) what is your work status?

- a. Working on my business premises
- b. Working from home
- c. Still employed and paid, but not working
- d. Unemployed, but expect to be recalled to my previous job
- e. Unemployed, and do not expect to be recalled to my previous job
- f. Not working, and not looking for work

5. In 2021+ (after COVID) how often would you like to have paid work days at home?
 - a. Never
 - b. Rarely, less than once per month
 - c. Once or twice per month
 - d. 1 day per week
 - e. 2 days per week
 - f. 3 days per week
 - g. 4 days per week
 - h. 5+ days per week

6. In 2019 (before COVID) where did you mostly work (when not at home)?
 - a. Business premises in a high-rise building, 10+ floors
 - b. Business premises in a moderate-rise building, 3-9 floors
 - c. Business premises in a low-rise building, 1 or 2 floors
 - d. In a shared office space, e.g. WeWork
 - e. At the client's site
 - f. In a public space, e.g. café or library

7. Would you be comfortable returning to your previous workplace once the lock down ends
 - a. Yes, completely comfortable
 - b. Yes, but somewhat uneasy
 - c. No, probably not
 - d. No, definitely not, I would rather lose my job than return

8. In 2021+ (after COVID) where would you like to mostly work (when not at home)?
 - a. Business premises in a high-rise building, 10+ floors
 - b. Business premises in a moderate-rise building, 3-9 floors
 - c. Business premises in a low-rise building, 1 or 2 floors
 - d. In a shared office space, e.g. WeWork
 - e. At the client's site
 - f. In a public space, e.g. café or library

9. How long was your typical commute to work
 - a. Less than 10 minutes
 - b. 10 to 20 minutes
 - c. 20 to 30 minutes
 - d. 30 to 40 minutes
 - e. 40 to 60 minutes

- f. 60 to 90 minutes
- g. 90+ minutes

10. What type of area do you live in?

- a. City center, e.g. Manhattan, Central Miami or San Francisco
- b. City suburb, e.g. Brooklyn NY, Biscayne FL or Pacifica CA
- c. Town, e.g. Naples FL, Manhattan KS or Bakersfield CA
- d. Exurb, outside of suburbs, but within 1 hour drive of a city or large town
- e. Rural, more than 1 hour drive from any city or large town

11. What Industry do you work in on your current job? If not currently working, then please use report the Industry of your most recent job.

- a. Agriculture, Forestry, Fishing or Hunting
- b. Arts, Entertainment or Recreation
- c. Banking, Finance or Insurance
- d. Construction
- e. Education
- f. Health Care or Social Assistance
- g. Hotel, Accommodation, Restaurant or Food Services
- h. Information Services, including Publishing or Media
- i. Manufacturing
- j. Mining, Quarrying or Oil and Gas Extraction
- k. Professional, Technical or Business Services
- l. Real Estate or Rental and Leasing Services
- m. Retail Trade
- n. Transportation or Warehousing
- o. Utilities
- p. Wholesale Trade
- q. Government, including all federal and state
- r. Other _____

12. What is the Occupation of your current job? If you are not currently working, then please use report the Occupation of your most recent job.

- a. Armed Forces
- b. Construction and Extraction occupations
- c. Farming, Fishing and Forestry occupations
- d. Installation, Maintenance and Repair occupations
- e. Management, Business and Financial occupations
- f. Office and Administrative Support occupations
- g. Production occupations

- h. Professional and related occupations
- i. Sales and related occupations
- j. Service occupations
- k. Transportation and Material Moving occupations
- l. Other _____

13. Internet: how effectively could you work from home online given your current internet connection?

- a. Perfect, I could work 100% of the time without interruption
- b. Good, I could work about 90% of the time without interruption
- c. Moderate, I could about 70% to 80% of the time without interruption
- d. Terrible, I could work 10% to 50% of the time without interruption
- e. None, I could not work at my home online

14. Which is the most important factor for you when choosing to work at home or on the business premises?

- a. At home - avoid commuting
- b. At home – it is quiet so I can concentrate
- c. At home – I get to spend more time with my children and family
- d. At work – I like to work with my colleagues and team
- e. At work – I am more likely to get promoted
- f. At work – I like to socialize with my colleagues and team

15. What was your income in 2019?

- a. Less than \$10,000 >> **TERMINATE**
- b. \$10,000 to \$19,999 >> **TERMINATE**
- c. \$20,000 to \$29,999
- d. \$30,000 to \$39,999
- e. \$40,000 to \$49,999
- f. \$50,000 to \$59,999
- g. \$60,000 to \$69,999
- h. \$70,000 to \$79,999
- i. \$80,000 to \$99,999
- j. \$100,000 to \$124,999
- k. \$125,000 to \$149,999
- l. \$150,000 to \$199,999
- m. \$200,000 to \$250,999
- n. \$250,000 +

What type of facility best describes where you work in (or were working before the lockdown)?

- a. Office
- b. Factory or warehouse
- c. Retail or entertainment
- d. Food or accomodation
- e. Construction, agriculture or mining
- f. School or university
- g. Hospital or other healtcare

17. What is your gender?

- a. Female
- b. Male

18. What is your highest level of education?

- a. Less than high-school graduation
- b. High-school graduation
- c. 1 to 3-years of college
- d. 4 years of college degree
- e. Masters or Professional Degree
- f. PhD

19. If you are working from home under COVID do you have your own room to work in?

- a. Yes, my bedroom
- b. Yes, another room which is not my bedroom
- c. No, I have to share a room when I am working

20. In 2021+ (after COVID) how would you feel about working at home full time (5 days a week?)

- a. Very positive, as good as getting a pay increase of 10% or more
- b. Moderately positive, as good as getting a pay increase of 1% to 9%
- c. Neutral
- d. Moderately negative, as bad as getting a pay cut of 1% to 9%
- e. Very negative, as bad as getting a pay cut of 10% or more